

**MINUTES OF THE REGULAR MONTHLY MEETING OF THE TOWNSHIP COMMITTEE
OF THE TOWNSHIP OF LOWER ALLOWAYS CREEK HELD DECEMBER 17, 2019**

A Regular Meeting of the Lower Alloways Creek Township Committee was held on December 17, 2019 with Mayor Ellen B. Pompper calling the meeting to order at 7:30 p.m.

STATEMENT OF NOTICE GIVEN

The Township Clerk read the following statement.

This is a Regular Meeting of the Township Committee of the Township of Lower Alloways Creek being held in compliance with the "Open Public Meetings Act" N.J.S.A. 10:4-6. To insure the right of citizens to have adequate advance notice of and the right to attend meetings of public bodies at which any business affecting them is discussed or acted upon. Advance written notice of this meeting was given by way of the Annual Notice which was filed with the Lower Alloways Creek Township Clerk, forwarded to the South Jersey Times and posted on the Bulletin Board in the lobby of the Lower Alloways Creek Township Municipal Building in compliance with said Act.

FLAG SALUTE

Mayor Pompper led in the Flag Salute.

ROLL CALL OF COMMITTEE

Present: Mr. Collier, Mr. Palombo, Mr. Venable and Mayor Pompper

Absent: Mr. Bradway

OTHERS IN ATTENDANCE

Also in attendance were - eighteen- (18) members of the public including, Lewis Fogg; Superintendent of Public Works, Police Chief Richard Venable, Solicitor; Linwood Donelson III and Township Clerk Ronald L Campbell Sr.

Motion (Venable, Collier) for Resolution 2019- 95, a Resolution authorizing transfers in the 2019 budget current operating fund in the amount of \$ 26,000.00.

RESOLUTION 2019-95

**A RESOLUTION AUTHORIZING TRANSFERS IN THE 2019 BUDGET CURRENT
OPERATING FUND IN THE AMOUNT OF \$ 26,000.00.**

WHEREAS, the Chief Financial Officer of the Township of Lower Alloways Creek has found it necessary to recommend that Transfers be made within the Current Operating Fund of the 2019 Budget of the Township of Lower Alloways Creek on the 17th Day of December 2019 in the amount of twenty-six thousand (\$ 26,000.00) ; and,

WHEREAS, the State of New Jersey authorizes under N.J.S.A. 40A:4-58, the transforming of funds from one line item to another during the last two (2) months of the current budget fiscal year, by a resolution adopted by a two-thirds (2/3) vote of the full membership, except that no transfers may be made from an appropriation outside the CAP to an appropriation within the CAP; and,

WHEREAS, the Township Committee of the Township of Lower Alloways Creek does concur with the Chief Financial Officers recommendation to make such Transfers as follows:

FROM:

Group Insurance	\$26,000.00
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TOTAL	\$26,000.00
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TO:

Mayor & Council O/E	\$5,000.00
Administration	
O/E	\$5,000.00
Municipal Garage O/E	\$10,000.00
Sanitation O/E	\$6,000.00

TOTAL \$26,000.00

NOW, THEREFORE BE IT RESOLVED by the Township Committee of the Township of Lower Alloways Creek, no less than 2/3 of the full voting Committee affirming, that these transfers be made on the 17th Day of December 2019 in accordance with N.J.S.A. 40A:4-58 in the 2019 Budget Current Operation fund.

BE IT FURTHER RESOLVED THAT, a copy of this resolution be forwarded to the CFO, Kevin Clour.

The motion for Resolution 2019- 95 authorizing transfers in the 2019 budget current operating fund in the amount of \$ 26,000.00 passed a vote of the Township Committee as follows: 4-0

Ayes: Venable, Collier, Palombo and Pompper

Nays: none Abstain: none Absent: Bradway

PAYMENT OF AUDITED VOUCHERS

Motion (Venable, Collier) that all properly audited vouchers be paid.

The motion to pay properly audited vouchers passed a vote of the Township Committee as follows: 4-0

Ayes: Venable, Collier, Palombo and Pompper

Nays: none Abstain: none Absent: Bradway

REPORTS TO THE COMMITTEE

The Mayor requested that the minutes reflect that the November 2019 Monthly reports to the Township Committee have been received from the following Departments and are on file with the Clerk: Construction Office, Engineer, Finance, Municipal Court, Police Department, Public Works, Sewer and Tax Collector.

MINUTES

Motion (Venable, Collier) to approve the Regular Meeting and Closed Session Minutes of the Township Committee Meeting held on November 18, 2019.

The motion to approve the Regular Meeting and Closed Session Minutes of the Township Committee Meeting held on November 18, 2019 passed a vote of the Township Committee as follows: 4-0

Ayes: Venable, Collier, Palombo and Pompper

Nays: none Abstain: none Absent: Bradway

RESOLUTIONS

Motion (Venable, Collier) for Resolution 2019- 96, a Resolution to adopt the Technology Risk Management Standards in compliance with the New Jersey Municipal Excess Liability Joint Insurance Fund's Cyber Risk Management Plan's Tier Two Requirements.

Resolution 2019- 96

A RESOLUTION ADOPTING TECHNOLOGY RISK MANAGEMENT STANDARDS IN COMPLIANCE WITH THE NEW JERSEY MUNICIPAL EXCESS LIABILITY JOINT INSURANCE FUND'S CYBER RISK MANAGEMENT PLAN'S TIER TWO REQUIREMENTS

Whereas, the Township of Lower Alloways Creek is a member of the TRICO JIF which secures insurance protection through the New Jersey Municipal Excess Liability Joint Insurance Fund (NJ MEL); and

Whereas, through its membership in the TRICO JIF, the Township of Lower Alloways Creek enjoys cyber liability insurance coverage to protect the Township of Lower Alloways Creek from the potential devastating costs associated with a cyber related claim; and

Whereas, in an attempt to prevent as many cyber related claims as possible, the NJ MEL developed and released to its members the NJ MEL Cyber Risk Management Plan; and

Whereas, the NJ MEL Cyber Risk Management Plan outlines a set of best practices and standards broken out into Tier 1 & Tier 2 standards that if adopted and followed will reduce many of the risks associated with the use of technology by the Township of Lower Alloways Creek; and

Whereas, in addition to the reduction of potential claims, implementing the following best practices and standards will enable the Township of Lower Alloways Creek to claim a reimbursement of a paid insurance deductible in the event the member files a claim against Township of Lower Alloways Creek's cyber insurance policy, administered through TRICO JIF and the Municipal Excess Liability Joint Insurance Fund;

Now Therefore Be It Resolved, that the Township of Lower Alloways Creek does hereby adopt the following best practices and standards, a copy of which is attached hereto and incorporated herein by reference, in accordance with Tier 2 of the NJ MEL Cyber Risk Management Plan;

- Server Security
- Limiting Access Privileges
- Acceptable Use of Internet and Email
- Protection of Data
- Passwords Policy
- Appropriate level of Technology Support
- Leadership has Expertise to Support Technology Decision Making

And, Be It Further Resolved, that a copy of this resolution along with all required checklists and correspondence be provided to the NJ MEL Underwriter for their consideration and approval

The motion for Resolution 2019- 96 to adopt the Technology Risk Management Standards in compliance with the New Jersey Municipal Excess Liability Joint Insurance Fund's Cyber Risk Management Plan's Tier Two Requirements passed a vote of the Township Committee as follows: 4-0

Ayes: Venable, Collier, Palombo and Pompper

Nays: none Abstain: none Absent: Bradway

Motion (Venable, Collier) for Resolution 2019-97, a Resolution authorizing amendments to the PERSONNEL POLICY AND PROCEDURES MANUAL, modifying the section currently entitled Domestic Abuse Leave Act into the Domestic Violence Policy as required by New Jersey State Law for Public Employers.

RESOLUTION 2019-97

RESOLUTION OF THE TOWNSHIP OF LOWER ALLOWAYS CREEK, COUNTY OF SALEM AND STATE OF NEW JERSEY AUTHORIZING AMENDMENTS TO THE PERSONNEL POLICY AND PROCEDURES MANUAL

WHEREAS, the Township of Lower Alloways Creek and its Administration, on a regular basis, reviews its Personnel Policy and Procedures Manual; and

WHEREAS, the Administration recommends that its following policies should be revised to maintain a high standard of employment conduct:

1. DOMESTIC ABUSE LEAVE ACT

and

WHEREAS, the Administration has drafted the amendments to the Personnel Policy and Procedures Manual relating to these topics which have been reviewed by the Township Attorney and hereby recommends that these changes be adopted by the governing body and incorporated as part of the Township's Personnel Policy and Procedures Manual.

NOW THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Lower Alloways Creek, in the County of Salem and State of New Jersey as follows:

1. The PERSONNEL POLICY AND PROCEDURES MANUAL section currently entitled Domestic Abuse Leave Act shall be updated to the requirements for Public Employers in accordance with N.J.S.A. 11A:2-6a. and be re-titled the DOMESTIC VIOLENCE POLICY

BE IT FURTHER RESOLVED, that the Administrator is hereby authorized to take the necessary steps to incorporate these amendments as part of the Personnel Policy and Procedures Manual effective immediately.

The motion for Resolution 2019-97 authorizing amendments to the PERSONNEL POLICY AND PROCEDURES MANUAL, modifying the section currently entitled Domestic Abuse Leave Act into the Domestic Violence Policy as required by New Jersey State Law for Public Employers passed a vote of the Township Committee as follows: 4-0

Ayes: Venable, Collier, Palombo and Pompper

Nays: none Abstain: none Absent: Bradway

Motion (Palombo, Collier) for Resolution 2019- 98, a Resolution to approve the TOLACEMO Trash / Recycling Agreement for 2020.

RESOLUTION 2019- 98

A RESOLUTION AUTHORIZING A SHARED SERVICES AGREEMENT WITH AND BETWEEN
ELSINBORO TOWNSHIP, MANNINGTON TOWNSHIP, OLDMANS TOWNSHIP AND LOWER
ALLOWAYS CREEK TOWNSHIP FOR TRASH AND RECYCLING COLLECTION SERVICES IN
2020

WHEREAS the Township Committee of the Township of Lower Alloways Creek desires to continue a Shared Services Agreement for Trash and Recycling Services with Elsinboro, Mannington and Oldmans Townships, and;

WHEREAS, municipalities can enter into such Shared Services Agreement pursuant to N.J.S.A. 40A:65-4 et seq., and;

WHEREAS, the four Townships have agreed to the terms, conditions and scheduling to be memorialized within the Shared Services Agreement for Trash and Recycling Services in 2020.

NOW THEREFORE BE IT RESOLVED that the Township Committee of the Township of Lower Alloways Creek hereby authorizes the Mayor and Clerk to execute a Shared Services Agreement for Trash and Recycling Services with and between Elsinboro Township, Mannington Township, Oldmans Township and Lower Alloways Creek Township with the following cost sharing agreement;

2020	SHARE TOTAL	QUARTERLY
ELSINBORO	\$81,129	\$20,282.25
LOWER ALLOWAYS CREEK	\$102,700	\$25,675.00
MANNINGTON	\$69,076	\$17,269.00
OLDMANS	\$89,129	\$22,282.25

BE IT FURTHER RESOLVED that copies of this resolution be forwarded to the Clerks of the Township of Elsinboro, the Township of Mannington, the Township of Oldmans and the Superintendent of Public Works for Lower Alloways Township.

I hereby certify that this is a true copy of the resolution passed at a meeting of the Township Committee of the Township of Lower Alloways Creek on December 17, 2019.

The motion for Resolution 2019-98 approve the TOLACEMO Trash / Recycling Agreement for 2020 passed a vote of the Township Committee as follows: 4-0

Ayes: Palombo, Collier, Venable and Pompper

Nays: none Abstain: none Absent: Bradway

Motion (Palombo, Collier) for Resolution 2019-99, a Resolution to approve the Recycling Disposal Agreement with Omni Recycling LLC.

RESOLUTION 2019-99

A RESOLUTION AUTHORIZING AN AGREEMENT WITH OMNI RECYCLING LLC FOR COMMINGLED RECYCLING MATERIALS RECEIVING SERVICES

WHEREAS, the Township Committee of the Township of Lower Alloways Creek desires to have its commingled recyclables delivered to a facility that is both convenient and economical, and;

WHEREAS, municipalities are encouraged under the provisions of the regulations found in N.J.A.C 7:26A - 11 et al to recycle certain materials in a responsible manner, and;

WHEREAS, the Superintendent of Public Works is recommending that the Township of Lower Alloways Creek enter into an agreement with Omni Recycling, LLC for the receiving of the Township's Class A commingled/single stream recyclable materials, and;

NOW, THEREFORE BE IT RESOLVED by the Township Committee of the Township of Lower Alloways Creek that the Mayor and Clerk be authorized to execute an Agreement with Omni Recycling, LLC, in a form approved by the Township Solicitor, for the receiving of the Township of Lower Alloways Creek's Class A commingled/single stream recyclable materials beginning on 11/1/2019 through 10/31/2021.

The motion for Resolution 2019-99 to approve the Recycling Disposal Agreement with Omni Recycling LLC passed a vote of the Township Committee as follows: 4-0

Ayes: Palombo, Collier, Venable and Pompper

Nays: none Abstain: none Absent: Bradway

Motion (Venable, Collier) for Resolution 2019-100, a Resolution to approve the Elsinboro Police Shared Services Agreement for the years 2020 through 2022.

RESOLUTION 2019-100

A RESOLUTION AUTHORIZING A SHARED SERVICES AGREEMENT FOR POLICE SERVICES BETWEEN THE TOWNSHIPS OF ELSINBORO AND LOWER ALLOWAYS CREEK

WHEREAS, the Townships of Lower Alloways Creek and Elsinboro, do currently have a Shared Services Agreement for police services which ends December 31, 2019, and;

WHEREAS the Townships of Elsinboro and Lower Alloways Creek desire to enter into a Shared Services Agreement relating to police services through December 31, 2022, and;

WHEREAS, Shared Services Agreements between municipalities are permissible and encourage by the Shared Services Act, N.J.S.A. 40:8A-6., and;

WHEREAS, it is deemed to be in the public interest of the Health, Safety and Welfare of the residents of both Townships, that an agreement for such services to exist.

NOW THEREFORE BE IT RESOLVED by the Township Committee of the Township of Lower Alloways Creek that a Shared Services Agreement between Lower Alloways Creek Township and Elsinboro Township with regard to police services is hereby authorized by the Township Committee of the Township of Lower Alloways Creek and be attached hereto.

BE IT FURTHER RESOLVED that the Township of Elsinboro shall forward to Lower Alloways Creek Township as provided in the agreement, payments in the total amount of three hundred twenty-nine thousand and thirty four dollars (\$ 329,034.00) for the length of the three-year contract, which begins January 1, 2019 and shall expire December 31, 2022 if not succeeded by any further agreement.

The motion for Resolution 2019-100 to approve the Elsinboro Police Shared Services Agreement for the years 2020 through 2022 passed a vote of the Township Committee as follows: 4-0

Ayes: Venable, Collier, Palombo and Pompper

Nays: none Abstain: none Absent: Bradway

Motion (Venable, Collier) for Resolution 2019-101, a Resolution to cancel grant receivable and grant appropriation balances.

RESOLUTION 2019-101

A RESOLUTION TO CANCEL GRANT RECEIVABLE AND GRANT APPROPRIATION BALANCES

WHEREAS, a grant receivable balance and appropriated grant reserve remains on the Current Fund balance sheet which is no longer valid due to the time period of the grant; and

WHEREAS, it is necessary to formally cancel the receivable balance and its' offsetting appropriated grant reserve balances from the balance sheet;

NOW, THEREFORE, BE IT RESOLVED by the Committee of the Township of Montville that the following grant receivable and appropriation balances be cancelled:

Grant Title	Amount Cancelled
Statement of Federal and State Grants Receivable	
Buffer Zone Protection Program	2,937.46
Automatic License Plate Recognition System	6,336.59
Municipal Alliance on Alcohol and Drug Abuse	<u>21,520.32</u>
Total Receivables to Cancel	\$ 30,794.37

Statement of Federal and State Grants Appropriations

Senior Citizen and Disabled Resident	
Transportation Assistance Act Program	480,342.20
Municipal Alliance on Alcohol and Drug Abuse	<u>9,580.52</u>
Total Appropriations to Cancel	\$ 489,922.72

I hereby certify that this is a true copy of a resolution passed at a meeting of the Township Committee of the Township of Lower Alloways Creek on December 17, 2019.

The motion for Resolution 2019-101 to cancel grant receivable and grant appropriation balances passed a vote of the Township Committee as follows: 4-0

Ayes: Venable, Collier, Palombo and Pompper

Nays: none Abstain: none Absent: Bradway

Motion (Venable, Collier) for Resolution 2019-102, a Resolution canceling open balances less than five dollars for property tax and sewer fees owed for 2019.

RESOLUTION 2019-102

A RESOLUTION CANCELING OPEN BALANCES LESS THAN FIVE DOLLARS FOR PROPERTY TAX AND SEWER FEES OWED FOR 2019

WHEREAS, there are a number of taxpayers and sewer fee payers, with list attached, who for various reasons have open balances less than five dollars (\$2.41) on 2019 Property Taxes and Sewer fees; and

WHEREAS, since the time and expense involved to collect these amounts is greater than the amount open; and,

WHEREAS, the cancellation of these small balances would promote the efficiency of the tax office by eliminating the need to track these small amounts;

NOW, THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Lower Alloways Creek, that the Tax Collector is hereby authorized to cancel these balances for property tax and sewer fees owed for 2019. These amounts are listed individually and shown in the last column on the report as attached totaling (\$ 2.41) two dollars and forty-one cents

The motion for Resolution 2019-102 canceling open balances less than five dollars for property tax and sewer fees owed for 2019 passed a vote of the Township Committee as follows: 4-0

Ayes: Venable, Collier, Palombo and Pompper

Nays: none Abstain: none Absent: Bradway

Motion (Venable, Collier) for Resolution 2019-103, a Resolution to Transfer 2019 Overpayments on Property Tax Records to 2020 Open Tax Balances.

RESOLUTION 2019-103

A Resolution to Transfer 2019 Overpayments on Property Tax Records to 2020 Open Tax Balances

BE IT RESOLVED, by the Township Committee of the Township of Lower Alloways Creek, State of New Jersey, as follows:

WHEREAS, the Tax Collector has certified to the Township Committee that certain 2019 Tax Overpayments have been made and has requested that a resolution be passed to authorize the transfer of these overpayments to 2020 Open Balances. The Tax Collector has attached a list of these overpayments as part of the end of year process.

NOW THEREFORE BE IT RESOLVED, that the Tax Collector be authorized as part of the year end process to transfer these 2019 tax overpayments to 2020 open tax balances. These amounts are listed individually and shown in the last column on the report as attached totaling (\$ 1793.74) one thousand seven hundred ninety- three dollars and seventy-four cents

The motion for Resolution 2019-103 to Transfer 2019 Overpayments on Property Tax Records to 2020 Open Tax Balances passed a vote of the Township Committee as follows: 4-0

Ayes: Venable, Collier, Palombo and Pompper

Nays: none Abstain: none Absent: Bradway

Motion (Venable, Collier) for Resolution 2019- 104, a Resolution to approve the Animal Sheltering Agreement with Pennsville Township for 2020.

RESOLUTION 2019-104

A RESOLUTION AUTHORIZING AN AGREEMENT BETWEEN THE TOWNSHIP OF LOWER ALLOWAYS CREEK AND PENNSVILLE TOWNSHIP FOR ANIMAL SHELTERING SERVICES.

Whereas, the Township of Lower Alloways Creek recognizes the need and benefit to its residents to have available Animal Sheltering services, and;

WHEREAS, the Township of Pennsville has Animal Sheltering facilities available to for use by the Township of Lower Alloways Creek, and;

WHEREAS the Township of Lower Alloways Creek can benefit by entering into an agreement for Animal Sheltering Services with the Township of Pennsville, and;

WHEREAS, the Chief Financial Officer has provided a certification of availability of funds in the amount of \$7,200.00 (seven thousand two hundred) for the 2020 Budget (account # 0-01-27-340-203).

NOW THEREFORE BE IT RESOLVED by the Township of Lower Alloways Creek in the County of Salem, and the State of New Jersey that the Mayor and Clerk of the Township of Lower Alloways Creek are hereby authorized to enter into an agreement with the Township of Pennsville for Animal Sheltering Services at a cost of \$7,200.00 (seventy-two hundred) for the period of January 1, 2020 through December 31, 2020

The motion for Resolution 2019- 104 to approve the Animal Sheltering Agreement with Pennsville Township for 2020 passed a vote of the Township Committee as follows: 4-0

Ayes: Venable, Collier, Palombo and Pompper

Nays: none Abstain: none Absent: Bradway

ORDINANCE INTRODUCTION

Motion (Venable, Palombo) to introduce Ordinance 2019-07, an ordinance to amend previous ordinances fixing the compensation paid to the appointed officers and employees of the Township of Lower Alloways Creek.

ORDINANCE 2019-07

AN ORDINANCE AMENDING PREVIOUS ORDINANCES FIXING THE COMPENSATION PAID TO THE APPOINTED OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF LOWER ALLOWAYS CREEK

BE IT ORDAINED by the Township Committee of the Township of Lower Alloways Creek, in the County of Salem and the State of New Jersey, that an Ordinance Fixing the Compensation to be paid to the Appointed Officers and Employees of the Township of Lower Alloways Creek is hereby amended to provide rates of Salary and Wage compensation as follows:

Police Officers	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
LIEUTENANT	\$117,460	\$119,810	\$122,210	\$124,650	\$127,140
SFC	\$113,940	\$116,220	\$118,540	\$120,910	\$123,330
SERGEANT	\$110,420	\$112,630	\$114,880	\$117,180	\$119,520
CORPORAL	\$106,420	\$108,550	\$110,720	\$112,930	\$115,190
PTL. (Step 8)	\$100,410	\$102,420	\$104,470	\$106,560	\$108,690
PTL. (Step 7)	\$95,810	\$97,730	\$99,680	\$101,670	\$103,700
PTL. (Step 6)	\$94,150	\$96,030	\$97,950	\$99,910	\$101,910
PTL. (Step 5)	\$87,690	\$89,440	\$91,230	\$93,050	\$94,910
PTL. (Step 4)	\$79,510	\$81,100	\$82,720	\$84,370	\$86,060
PTL. (Step 3)	\$72,540	\$73,990	\$75,470	\$76,980	\$78,520
PTL. (Step 2)	\$66,000	\$67,320	\$68,670	\$70,040	\$71,440
PTL. (Step 1)	\$54,080	\$55,160	\$56,260	\$57,390	\$58,540

CWA 1085	2020		2021		2022		2023		2024	
	min	max	min	max	min	max	min	max	min	max
Admin Assistant	16.09	21.99	16.41	22.43	16.74	22.88	17.07	23.34	17.41	23.80
Bldg. Maintenance Worker/ Grounds Keeper	16.75	33.15	17.08	33.81	17.43	34.49	17.77	35.18	18.13	35.88
Court Administrator	18.55	20.73	18.92	21.14	19.30	21.56	19.69	22.00	20.08	22.43
Equipment Operator / Laborer	21.21	33.15	21.63	33.81	22.06	34.49	22.50	35.18	22.95	35.88
Food Service Worker	11.92	13.69	12.16	13.96	12.41	14.24	12.65	14.53	12.91	14.82
Laborer	16.75	26.31	17.08	26.83	17.43	27.37	17.77	27.92	18.13	28.47
Mechanic	22.94	36.48	23.40	37.20	23.87	37.95	24.34	38.71	24.83	39.48
Nutrition Program Coordinator	17.41	20.53	17.76	20.94	18.11	21.36	18.48	21.79	18.85	22.23
Public Works Foreman	24.80	38.70	25.29	39.47	25.80	40.26	26.31	41.07	26.84	41.89
Public Works Records Coordinator	16.75	21.99	17.08	22.43	17.43	22.88	17.77	23.34	18.13	23.80
Recycling Worker	11.92	13.43	12.16	13.70	12.41	13.98	12.65	14.26	12.91	14.54

SECTION 1. Other provisions that may increase any one individual's compensation include, but are not limited to: overtime, extended shifts, night shift differential, holidays, longevity and other provisions in agreements with the Township of Lower Alloways Creek or stated in the Municipal Employees Policy Manual.

SECTION 2. All Ordinances or parts of Ordinances inconsistent herewith to the extent of such inconsistencies be and the same are hereby repealed to the extent of such inconsistency.

SECTION 3. This Ordinance shall take effect upon its final passage and publication as required by law. The provisions of this Ordinance shall remain in full force and effect until amended or repealed.

Public Hearing on this Ordinance shall be on Tuesday January 21, 2020 at 7:30 p.m., at the Municipal Building, 501 Locust Island Road, Hancock's Bridge, New Jersey.

This Ordinance which was introduced for First Reading on December 17, 2019 shall be published by Title in the South Jersey Times and placed on the Township's Bulletin Board giving notice of said Public Hearing as required by Law.

Introduction: December 17, 2019 4-0

COMMITTEE MEMBER	MOVE	SECOND	YES	NO	ABSTAIN	ABSENT
MR. BRADWAY						Absent
MR. COLLIER			Y			
MR. PALOMBO		S	Y			
MR. VENABLE	M		Y			
MAYOR POMPPER			Y			

OLD BUSINESS None

NEW BUSINESS

Motion (Palombo, Collier) set January 1, 2020 at 10:00 am, for the 2020 Township Committee Reorganization Meeting.

The motion to set January 1, 2020 at 10:00 am, for the 2020 Township Committee Reorganization Meeting was passed by a vote of the Township Committee as follows: 4-0

Ayes: Collier, Palombo, Venable, and Pompper

Nays: none Abstain: none Absent: Bradway

Motion (Venable, Palombo) to approve the Field Survey, Engineering Design and Bidding specifications for the Alloways Creek Neck Road Reconstruction Phase VI project to be done by Fralinger Engineering at a proposed cost of \$ 24,000.00.

The motion to approve the Field Survey, Engineering Design and Bidding specifications for the Alloways Creek Neck Road Reconstruction Phase VI project to be done by Fralinger Engineering at a proposed cost of \$ 24,000.00 was passed by a vote of the Township Committee as follows: 4-0

Ayes: Venable, Palombo, Collier and Pompper

Nays: none Abstain: none Absent: Bradway

Motion (Venable, Palombo) to approve the Disconnection of Sewer Service from Block 55, Lot 1, known as 985 Main Street Canton.

The motion to approve the Disconnection of Sewer Service from Block 55, Lot 1, known as 985 Main Street Canton was passed by a vote of the Township Committee as follows: 4-0

Ayes: Venable, Palombo, Collier and Pompper

Nays: none Abstain: none Absent: Bradway

CORRESPONDENCE: All correspondence received has been distributed to the proper parties

REPORTS TO THE COMMITTEE & COMMITTEE REPORTS:

Public Works: Superintendent Fogg stated that the Public works had been inspection by OSHA recently and found a number of issues with outlets, an overhead door and lift inspections. In addition a Work Zone Safety class and on the job training will need to take place. Superintendent Fogg stated that he is working to have those violations resolved.

Superintendent Fogg stated that the Log Cabin Fire Alarm is functioning properly after it had been worked on recently.

Mr. Venable asked Superintendent Fogg about the leaning speed sign on Maskells Mill Road and when the County was to resurface New Bridge Road and Maskells Mill Road. Superintendent Fogg stated that he had asked the County and the engineer about New Bridge Road and got no definite answer.

Mayor Pompper stated that the Public Works had done a good job with decorating the tree in Harmersville.

Police Department: Chief Venable stated that it looks like the new car will be coming next year and that the department will need to be upgrading their computer's operating system and a also server next year.

Fire Department: Chief Fisher stated that the Fire Department had undergone "Do no Harm" training which included autism awareness training.

Mayor Pompper stated that the Fire Company had done a good job with the Santa Parade and event at the Hancocks Bridge Fire House.

Mayor and Committee Members

Committee Members wished everyone a Merry Christmas and a Happy New Year.

PUBLIC COMMENT: No one from the Public indicated that they wished to make any comments.

Motion (Collier, Palombo) for Resolution 2019-106, a Resolution promoting Corporal Damian C Carlson to the rank of Sergeant.

RESOLUTION 2019-106

**A RESOLUTION PROMOTING LOWER ALLOWAYS CREEK TOWNSHIP POLICE
OFFICER, CORPORAL DAMIAN C. CARLSON TO THE RANK OF
SERGEANT**

WHEREAS, in Chapter 43 of the Code of Township of Lower Alloways Creek, known as “Police Department” are found the provisions for the Department’s personnel, appointments and promotions, which take place at the Township Committee's discretion as they determine necessary to preserve the peace of the Township, and;

WHEREAS, the Township Committee of the Township of Lower Alloways Creek desires to fill the position of Sergeant within the Lower Alloways Creek Police Department to ensure an orderly command structure, and;

WHEREAS, the Township Committee of the Township of Lower Alloways Creek acknowledges and accepts the recommendation of the Chief of Police for this promotion.

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Lower Alloways Creek in the County of Salem, and the State of New Jersey that it hereby promotes Corporal Damian C. Carlson to the Rank of Sergeant, effective immediately.

The motion for Resolution 2019-106 passed a vote of the Township Committee as follows: 4-0

Ayes: Collier, Palombo and Pompper

Nays: none Abstain: Venable Absent: Bradway

Mayor Pompper administer the oath to Sergeant Carlson.

Motion (Collier, Palombo) for Resolution 2019- 107, a Resolution promoting Sergeant First Class Douglas A. Hassler to the rank of Lieutenant.

RESOLUTION 2019-107

**A RESOLUTION PROMOTING LOWER ALLOWAYS CREEK TOWNSHIP POLICE
OFFICER, SERGEANT FIRST CLASS DOUGLAS A. HASSLER TO THE RANK OF
LIEUTENANT**

WHEREAS, in Chapter 43 of the Code of Township of Lower Alloways Creek, known as “Police Department” are found the provisions for the Department’s personnel, appointments and promotions, which take place at the Township Committee's discretion as they determine necessary to preserve the peace of the Township, and;

WHEREAS, the Township Committee of the Township of Lower Alloways Creek desires to fill the position of Lieutenant within the Lower Alloways Creek Police Department to ensure an orderly command structure, and;

WHEREAS, the Township Committee of the Township of Lower Alloways Creek acknowledges and accepts the recommendation of the Chief of Police for this promotion.

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Lower Alloways Creek in the County of Salem, and the State of New Jersey that it hereby promotes Sergeant First Class Douglas A. Hassler to the Rank of Lieutenant, effective immediately.

The motion for Resolution 2019-107 passed a vote of the Township Committee as follows: 4-0

Ayes: Collier, Palombo and Pompper

Nays: none Abstain: Venable Absent: Bradway

Mayor Pompper administer the oath to Lieutenant Hassler.

ADJOURNMENT

Motion (Venable, Palombo) to adjourn the meeting at 8:05 p.m.

The motion to adjourn the meeting passed unanimously.

Minutes of the December 17, 2019 Meeting were approved at a Township Committee Meeting held January 21, 2020

ATTEST:

LOWER ALLOWAYS CREEK TOWNSHIP

Ronald L Campbell Sr. Clerk

Mayor, Ellen B. Pompper