

**MINUTES OF THE REGULAR MONTHLY MEETING OF THE TOWNSHIP
COMMITTEE OF THE TOWNSHIP OF LOWER ALLOWAYS CREEK HELD
TUESDAY DECEMBER 19, 2023**

A Regular Meeting of the Lower Alloways Creek Township Committee was held on December 19, 2023 with Mayor Paul M Collier calling the meeting to order at 7:30 p.m.

STATEMENT OF NOTICE GIVEN

The Township Clerk read the following statement.

This is a Regular Meeting of the Township Committee of the Township of Lower Alloways Creek being held in compliance with the "Open Public Meetings Act" N.J.S.A. 10:4-6. To insure the right of citizens to have adequate advance notice of and the right to attend meetings of public bodies at which any business affecting them is discussed or acted upon. Advance written notice of this meeting was given by way of the Annual Notice which was filed with the Lower Alloways Creek Township Clerk, forwarded to the South Jersey Times and posted on the Bulletin Board in the lobby of the Lower Alloways Creek Township Municipal Building in compliance with said Act.

FLAG SALUTE

Mayor Collier led in the Flag Salute.

ROLL CALL OF COMMITTEE

Present: Mr. Bradway, Ms. Crane, Mr. Palombo, Mr. Venable and Mayor Collier

Absent: none

OTHERS IN ATTENDANCE

Also in attendance were 10 (ten) members of the public including Sgt 1st Class DeParre; Solicitor; Linwood Donelson III, Fire Chief; Justin Fogg and Township Clerk, Ronald L Campbell Sr.

PAYMENT OF AUDITED VOUCHERS

Motion (Venable, Crane) that all properly audited vouchers be paid.

The motion to pay properly audited vouchers passed a vote of the Township Committee as follows: 5-0

Ayes: Venable, Crane, Bradway, Palombo and Collier

Nays: none Abstain: none Absent: none

REPORTS TO THE COMMITTEE

The Mayor requested that the minutes reflect that the November 2023 Monthly reports to the Township Committee have been received from the following Departments and are on file with the Clerk: Construction Office, Engineer, Fire Company, Police Department, Public Works, Tax Collector, Sewer Collector and Municipal Court.

MINUTES

Motion (Crane, Bradway) to approve the Minutes of the Regular Monthly Meeting & Closed Session held November 13, 2023.

The motion to approve the Minutes of the Regular Monthly Meeting & Closed Session held November 13, 2023 passed a vote of the Township Committee as follows: 5-0

Ayes: Crane, Bradway, Palombo, Venable and Collier

Nays: none Abstain: none Absent: none

RESOLUTIONS

Motion (Bradway, Crane) for Resolution 2023-116, a resolution to appoint Ford Scott Associates as Municipal Auditors for 2024 at a fee of thirty-eight thousand five hundred dollars and no cents. (\$38,500.00).

RESOLUTION 2023-116

A RESOLUTION TO AUTHORIZE AN AGREEMENT FOR ANIMAL SHELTERING SERVICES WITH SOUTH JERSEY REGIONAL ANIMAL SHELTER FOR 2024

WHEREAS, the Township of Lower Alloways Creek does need the services of an Animal Shelter for 2024, and;

WHEREAS, the nearest Animal Shelter, South Jersey Regional Animal Shelter in Cumberland County was asked to provide a quote for the year 2024, and;

WHEREAS, the South Jersey Regional Animal Shelter provided an agreement for the year 2024 at cost of twelve thousand nine hundred twenty-nine dollars and one cent (\$12,929.01).

NOW, THEREFORE BE IT RESOLVED that the Township Committee of the Township of Lower Alloways Creek authorize an agreement with South Jersey Regional Animal Shelter for Animal Sheltering services for the year 2024.

BE IT FURTHER RESOLVED that the Township Clerk notify the Animal Control Officer and other effected Departments of the Township of this action.

The motion for Resolution 2023-116, a resolution to approve an agreement with South Jersey Animal Shelter for 2024 Animal Sheltering Services at a cost of twelve thousand nine hundred twenty-nine and one cent (\$12,929.01) passed a vote of the Township Committee as follows: 5-0

Ayes: Bradway, Crane, Palombo, Venable and Collier

Nays: none Abstain: none Absent: none

Motion (Palombo, Venable) for Resolution 2023- 117, a resolution to authorize a Shared Services Agreement by and between the Townships of Lower Alloways Creek, Elsinboro, Mannington and Oldmans for Trash and Recycling Collection Services in 2024.

RESOLUTION 2023 - 117

A RESOLUTION AUTHORIZING A SHARED SERVICES AGREEMENT WITH AND BETWEEN ELSINBORO TOWNSHIP, MANNINGTON TOWNSHIP, OLDMANS TOWNSHIP AND LOWER ALLOWAYS CREEK TOWNSHIP FOR TRASH AND RECYCLING COLLECTION SERVICES IN 2024

WHEREAS the Township Committee of the Township of Lower Alloways Creek desires to continue a Shared Services Agreement for Trash and Recycling Services with Elsinboro, Mannington and Oldmans Townships, and;

WHEREAS, municipalities can enter into such Shared Services Agreement pursuant to N.J.S.A. 40A:65-4 et seq., and;

WHEREAS, the four Townships have agreed to the terms, conditions and scheduling to be memorialized within the Shared Services Agreement for Trash and Recycling Services in 2024.

NOW THEREFORE BE IT RESOLVED that the Township Committee of the Township of Lower Alloways Creek hereby authorizes the Mayor and Clerk to execute a Shared Services Agreement for Trash and Recycling Services with and between Elsinboro Township, Mannington Township, Oldmans Township and Lower Alloways Creek Township with the following cost sharing agreement;

2024	Year	Quarterly
ELSINBORO	\$87,883	\$21,958
L.A.C	\$118,943	\$29,736
MANNINGTON	\$81,695	\$20,424
OLDMANS	\$109,288	\$27,322

BE IT FURTHER RESOLVED that copies of this resolution be forwarded to the Clerks of the Township of Elsinboro, the Township of Mannington, the Township of Oldmans and the Superintendent of Public Works for Lower Alloways Township.

I hereby certify that this is a true copy of the resolution passed at a meeting of the Township Committee of the Township of Lower Alloways Creek on December 19, 2023.

The motion for Resolution 2023-117, a resolution to authorize a Shared Services Agreement by and between the Townships of Lower Alloways Creek, Elsinboro, Mannington and Oldmans for Trash and Recycling Collection Services in 2024 passed a vote of the Township Committee as follows: 5-0

Ayes: Palombo, Venable, Bradway, Crane and Collier

Nays: none Abstain: none Absent: none

Motion (Crane, Venable) for Resolution 2023-118, a resolution authorizing consent for the Lower Alloways Creek Parent Teacher Organization to conduct raffles.

RESOLUTION 2023 -118
A RESOLUTION AUTHORIZING MUNICIPAL CONSENT
FOR THE CONDUCT OF A RAFFLE

WHEREAS, the Lower Alloways Creek Parent Teacher Organization has submitted a properly executed Application for a License to operate an Off-Premise Raffle RA2023-01 and On-Premise Merchandise Raffle RA2023-02 at 967 Main Street, in Lower Alloways Creek Township, and

WHEREAS, the Committee has reviewed said Application and has determined that the applicant is qualified and that the members designated to conduct these games are qualified, and

WHEREAS, the Committee has determined that the games will be conducted according to the regulations of the Legalized Games of Chance Act.

NOW, THEREFORE, BE IT RESOLVED that the Township Committee of the Township of Lower Alloways Creek, hereby grants municipal consent to the Lower Alloways Creek Parent Teacher Organization to conduct an:

Off-Premise Merchandise Raffle February 12, 2024 at 6:00 pm

On-Premise Merchandise Raffle March 16, 2024 from 3:00 - 8 :00 pm

At 967 Main Street, in Lower Alloways Creek Township and does also hereby waive any municipal fee.

The motion for Resolution 2023-118 authorizing consent for the Lower Alloways Creek Parent Teacher Organization to conduct raffles passed a vote of the Township Committee as follows: 5-0

Ayes: Crane, Venable, Bradway, Palombo and Collier

Nays: none Abstain: none Absent: none

Motion (Venable, Bradway) for Resolution 2023-119, a resolution to authorize the purchase of an F-150 Police Responder from Neilson Ford of Morristown, NJ through the Cranford-Coop pricing at a cost of forty six thousand five hundred and twenty-six dollars and zero cents. (\$46,527.00)

Mayor Collier stated that Kevin had also recently received a quote from a car dealer for a Ford Explorer Police Vehicle, which seems to cost less overall. Mayor Collier asked Sgt 1st Class DeParre if he preferred to have the Truck or the Explorer. Sgt 1st Class DeParre stated that he preferred the truck as it would be useful in some circumstances. Mayor Collier stated that he would like to speak with Kevin to find out if the car price as presented is for everything needed or not.

Motion (Crane, Bradway) to postpone the vote on Resolution 2023-119 until the next meeting.

The motion to postpone the vote on Resolution 2023-119 until the next meeting passed a vote of the Township Committee as follows: 5-0

Ayes: Crane, Bradway, Palombo, Venable and Collier

Nays: none Abstain: none Absent: none

Motion (Bradway, Crane) for Resolution 2023-120, a resolution to authorize transfers in the 2023 Budget in the amount of seventy four thousand dollars (\$ 74,000.00).

RESOLUTION 2023-120

A RESOLUTION AUTHORIZING TRANSFERS IN THE 2023 BUDGET CURRENT OPERATING FUND IN THE AMOUNT OF \$ 74,00.00.

WHEREAS, the Chief Financial Officer of the Township of Lower Alloways Creek has found it necessary to recommend that Transfers be made within the Current Operating Fund of the 2023 Budget of the Township of Lower Alloways Creek in the amount of seventy-four thousand dollars (\$ 74,000.00) ; and,

WHEREAS, the State of New Jersey authorizes under N.J.S.A. 40A:4-58, the transforming of funds from one line item to another during the last two (2) months of the current budget fiscal year, by a resolution adopted by a two-thirds (2/3) vote of the full membership,

except that no transfers may be made from an appropriation outside the CAP to an appropriation within the CAP; and,

WHEREAS, the Township Committee of the Township of Lower Alloways Creek does concur with the Chief Financial Officers recommendation to make such Transfers as follows:

FROM:	
Planning Board O/E	\$1,000.00
Police Overtime S/W	\$56,000.00
Municipal Garage O/E	\$17,000.00
TOTAL	\$74,000.00
TO:	
Mayor & Council O/E	\$2,000.00
Administration O/E	\$1,000.00
Police O/E	\$50,000.00
Ambulance/Rescue O/E	\$2,000.00
Recycling O/E	\$3,000.00
Lunch Program O/E	\$4,000.00
Buildings & Grounds O/E	\$6,000.00
Electricity	\$3,000.00
Telephone	\$3,000.00
TOTAL	\$74,000.00

NOW, THEREFORE BE IT RESOLVED by the Township Committee of the Township of Lower Alloways Creek, no less than 2/3 of the full voting Committee affirming, that these transfers be made on the 19 Day of December 2023 in accordance with N.J.S.A. 40A:4-58 in the 2023 Budget Current Operation fund as recommended in the amount of seventy four thousand dollars (\$ 74,000.00).

BE IT FURTHER RESOLVED THAT, a copy of this resolution be forwarded to the CFO, Kevin Clour.

The motion for Resolution 2023-120, a resolution to authorize transfers in the 2023 Budget in the amount of seventy four thousand dollars (\$ 74,000.00) passed a vote of the Township Committee as follows: 5-0

Ayes: Bradway, Crane, Palombo, Venable and Collier

Nays: none Abstain: none Absent: none

Motion (Crane, Bradway) for Resolution 2023-121, a resolution to authorize a Shared Services Agreement to provide Snow Plowing and Salting Services to Stow Creek Township

RESOLUTION 2023-121

A RESOLUTION TO AUTHORIZE A SHARED SERVICES AGREEMENT TO PROVIDE SNOW PLOWING AND SALTING SERVICES TO STOW CREEK TOWNSHIP

WHEREAS the Township Committee of the Township of Lower Alloways Creek desires to enter into a Shared Services Agreement to provide Snow Plowing / Road Salting Services to

the Township of Stow Creek, and;

WHEREAS, municipalities can enter into such Shared Services Agreement pursuant to N.J.S.A. 40A:65-4 et seq., and;

WHEREAS, the Township of Lower Alloways Creek agrees to commence snow plow operations at the direction of the Stow Creek Township Committee or appropriate designee when snow reaches a minimum depth of two (2) inches and additional snow is forecast; and

WHEREAS, the Township of Stow Creek will purchase from Lower Alloways Creek, during the term of this agreement, road salt mix, sufficient to salt Stow Creek roadways as requested and conditions may require; and

WHEREAS, the Township of Stow Creek shall promptly provide payment to Lower Alloways Creek Township for said services upon receiving properly executed vouchers; and

WHEREAS the price schedule for the 2023-2024 season to be paid by the Township of Stow Creek for the necessary municipal equipment with operator is as follows:

Municipal Snow Plowing / Road Salting Operating Rate \$175.00/hour (all hours)

Road Salt at the current price

NOW, THEREFORE, BE IT RESOLVED by the Lower Alloways Creek Township Committee that the Mayor and Clerk are hereby authorized to enter into and sign a Snow Plowing Shared Services Agreement for 2023-2024 between the Township of Lower Alloways Creek and Stow Creek Township.

The motion for Resolution 2023-121 passed a vote of the Township Committee as follows: 5-0

Ayes: Crane, Bradway, Palombo, Venable and Collier

Nays: none Abstain: none Absent: none

ORDINANCE INTRODUCTION

Motion (Bradway, Crane) to introduce Ordinance 2023-13, an ordinance amending the Code of the Township of Lower Alloways Creek, Chapter 43, Police Department, Section 5 known as “Qualification for Appointment and Promotion”.

ORDINANCE 2023-13

AN ORDINANCE AMENDING THE CODE OF THE TOWNSHIP OF LOWER ALLOWAYS CREEK, CHAPTER 43 POLICE DEPARTMENT, SECTION 5 KNOWN AS “QUALIFICATION FOR APPOINTMENT AND PROMOTION”

SECTION 1. The following section of the Township of Lower Alloways Creek Township Code is hereby amended: CHAPTER 43 POLICE DEPARTMENT, §43-5 A, known as “Qualification for Appointment and Promotion” to add a subsection g under part 1 requiring law enforcement officer to hold a valid Police License and under §43-5 B, known as “Promotions” to change “shall” to “may” in part 1 as follows:

§ 43-5. Qualification for Appointment and Promotion [Adopted 7-12-05 as Ord 2005-13; amended 2/3/09 as Ord 2009-01, 7/21/09 as Ord 2009-11, 8/18/2009 as Ord No. 2009-13, 01-16-204 as Ord 2023-13]

A. Qualifications for Appointment

1. Except as provided under N.J.S.A. 40A:14-122, all persons appointed as a member of the police department shall:

g. Pursuant to the provisions of the New Jersey Police Licensure Act, N.J.S.A. 52:17B-66 et seq., effective January 1, 2024, all current and future law enforcement officers employed by the Police Department of the Township of Lower Alloways Creek must hold a valid, active license issued by the Police Training Commission (PTC) in order to be employed as a police officer in the State of New Jersey.

B. Promotions

1. The Township Committee, in consultation with the Director of Public Safety and Chief of Police, ~~shall~~ **may** consider the following criteria for evaluation of candidates for promotion. Candidates for promotion ~~shall~~ **may**:

SECTION 2. All Ordinances or parts of Ordinances inconsistent herewith to the extent of such inconsistencies be and the same are hereby repealed to the extent of such inconsistency.

SECTION 3. This Ordinance shall take effect upon its final passage and publication as required by law. The provisions of this Ordinance shall remain in full force and effect until amended or repealed.

This Ordinance introduced for First Reading on Tuesday December 19, 2023, will be published by Title in the South Jersey Times and placed on the Township's Bulletin Board giving notice of said Public Hearing on Tuesday January 16, 2023 as required by Law.

Introduction: December 19, 2023

COMMITTEE MEMBER	MOVE	SECOND	YES	NO	ABSTAIN	ABSENT
MR. BRADWAY	M		Y			
MRS. CRANE		S	Y			
MR. PALOMBO			Y			
MR. VENABLE			Y			
MAYOR COLLIER			Y			

ORDINANCE PUBLIC HEARING AND POSSIBLE FINAL ADOPTION

Motion (Bradway, Crane) to open the Meeting to a Public hearing on Ordinance 2023-11, an ordinance to amend the Code of the Township of Lower Alloways Creek Repealing CHAPTER 40 PERSONNEL POLICIES, Section 15, known as "Longevity Payments" and CHAPTER 43 POLICE DEPARTMENT, SECTION 15 known as "Longevity Payments".

The Motion to open the Meeting to a Public hearing on Ordinance 2023-11, an ordinance to open the Meeting to a Public hearing on Ordinance 2023-1, an ordinance to amend the Code of the Township of Lower Alloways Creek Repealing CHAPTER 40 PERSONNEL POLICIES, Section 15, known as "Longevity Payments" and CHAPTER 43 POLICE DEPARTMENT, SECTION 15 known as "Longevity Payments" passed a vote of the Township Committee as follows: 5-0

Ayes: Bradway, Crane, Palombo, Venable and Collier

Nays: none Abstain: none Absent: none

Public Comments: No one indicated that they wished to make any comments on Ordinance 2023-11

Motion (Bradway, Crane) to Close the Meeting to a Public hearing on Ordinance 2023-11, an ordinance to amend the Code of the Township of Lower Alloways Creek Repealing CHAPTER 40 PERSONNEL

POLICIES, Section 15, known as “Longevity Payments” and CHAPTER 43 POLICE DEPARTMENT, SECTION 15 known as “Longevity Payments”.

The Motion to Close the Meeting to a Public hearing on Ordinance 2023-11, an ordinance to amend the Code of the Township of Lower Alloways Creek Repealing CHAPTER 40 PERSONNEL POLICIES, Section 15, known as “Longevity Payments” and CHAPTER 43 POLICE DEPARTMENT, SECTION 15 known as “Longevity Payments” passed a vote of the Township Committee as follows: 4-0

Ayes: Bradway, Crane, Palombo, Venable and Collier

Nays: none Abstain: none Absent: none

Motion (Bradway, Crane) for the final adoption of Ordinance 2023-11, an ordinance to amend the Code of the Township of Lower Alloways Creek Repealing CHAPTER 40 PERSONNEL POLICIES, Section 15, known as “Longevity Payments” and CHAPTER 43 POLICE DEPARTMENT, SECTION 15 known as “Longevity Payments”.

ORDINANCE 2023-11

AN ORDINANCE AMENDING THE CODE OF THE TOWNSHIP OF LOWER ALLOWAYS CREEK, REPEALING CHAPTER 40 PERSONNEL POLICIES, SECTION 15 KNOWN AS “LONGEVITY PAYMENTS” AND CHAPTER 43 POLICE DEPARTMENT, SECTION 15 KNOWN AS “LONGEVITY PAYMENTS”

SECTION 1. The following sections of the Township of Lower Alloways Creek Township Code are hereby repealed: CHAPTER 40 PERSONNEL POLICIES, Section 15, known as “Longevity Payments” and CHAPTER 43 POLICE DEPARTMENT, SECTION 15 known as “Longevity Payments”

SECTION 2. All Ordinances or parts of Ordinances inconsistent herewith to the extent of such inconsistencies be and the same are hereby repealed to the extent of such inconsistency.

SECTION 3. This Ordinance shall take effect upon its final passage and publication as required by law. The provisions of this Ordinance shall remain in full force and effect until amended or repealed.

This Ordinance introduced for First Reading on Monday November 13, 2023, will be published by Title in the South Jersey Times and placed on the Township’s Bulletin Board giving notice of said Public Hearing on Tuesday December 19, 2023 as required by Law.

Introduction: November 13, 2023

COMMITTEE MEMBER	MOVE	SECOND	YES	NO	ABSTAIN	ABSENT
MR. BRADWAY		S	Y			
MRS. CRANE	M		Y			
MR. PALOMBO			Y			
MR. VENABLE					Abstain	
MAYOR COLLIER			Y			

Final: December 19, 2023

COMMITTEE MEMBER	MOVE	SECOND	YES	NO	ABSTAIN	ABSENT
MR. BRADWAY	M		Y			
MRS. CRANE		S	Y			
MR. PALOMBO			Y			
MR. VENABLE			Y			
MAYOR COLLIER			Y			

Motion (Bradway, Palombo) to open the Meeting to a Public hearing on Ordinance 2023-12, an ordinance amending the Code of the Township of Lower Alloways Creek, Chapter 43 Police Department to include a new Article V to be known as “Contracted Off-Duty Employment

The Motion to open the Meeting to a Public hearing on Ordinance 2023-12, an ordinance amending the Code of the Township of Lower Alloways Creek, Chapter 43 Police Department to include a new Article V to be known as “Contracted Off-Duty Employment passed a vote of the Township Committee as follows: 5-0

Ayes: Bradway, Palombo, Crane, Venable and Collier

Nays: none Abstain: none Absent: none

Public Comments: No one indicated that they wished to make any comments on Ordinance 2023-12

Motion (Bradway, Palombo) to Close the Meeting to a Public hearing on Ordinance 2023-11, an ordinance amending the Code of the Township of Lower Alloways Creek, Chapter 43 Police Department to include a new Article V to be known as “Contracted Off-Duty Employment.

The Motion to Close the Meeting to a Public hearing on Ordinance 2023-11, an ordinance amending the Code of the Township of Lower Alloways Creek, Chapter 43 Police Department to include a new Article V to be known as “Contracted Off-Duty Employment passed a vote of the Township Committee as follows: 4-0

Ayes: Bradway, Palombo, Crane, Venable and Collier

Nays: none Abstain: none Absent: none

Motion (Bradway, Palombo) for the final adoption of Ordinance 2023-12, an ordinance amending the Code of the Township of Lower Alloways Creek, Chapter 43 Police Department to include a new Article V to be known as “Contracted Off-Duty Employment.

ORDINANCE 2023-12

AN ORDINANCE AMENDING THE CODE OF THE TOWNSHIP OF LOWER ALLOWAYS CREEK, CHAPTER 43 POLICE DEPARTMENT TO INCLUDE A NEW ARTICLE V TO BE KNOWN AS “CONTRACTED OFF-DUTY EMPLOYMENT

SECTION 1. CHAPTER 43 POLICE DEPARTMENT, shall be amended to include a new Article V, entitled “Contracted Off-Duty Employment” as follows:

ARTICLE V

CONTRACTED OFF-DUTY EMPLOYMENT

§ Sec. 43-23 PURPOSE

For the convenience of those persons and entities which utilize the services of off duty law enforcement officers of the Lower Alloways Creek Township Police Department, and to authorize the outside employment of Lower Alloways Creek Township police while off duty, the Township hereby adopts this Ordinance to govern the use of said officers and Township Police vehicles.

A. Members of the Police Department shall be permitted to accept police related employment for private employers (for instance, contractors who require police officers to render traffic services) only during off-duty hours and at such time as will not interfere with the efficient performance of regularly scheduled or emergency duty for the Township.

B. Any person or entity wishing to employ off-duty police shall first obtain the approval of the Chief of Police, which approval shall be granted if, in the opinion of the Chief, such employment would not be inconsistent with the efficient functioning and good reputation of the Police Department, and would not unreasonably endanger or threaten the safety of the officer or officers who are permitted to perform the work.

§ Sec. 43-24 ESCROW ACCOUNTS

A. Any person or entity requesting the services of an off-duty law enforcement officer in the Lower Alloways Creek Township Police Department and/or the use of a Township Police vehicle shall estimate the number of hours such law enforcement services are required, which estimate shall be approved in writing by the Chief of Police, and shall establish an escrow account with the Chief Financial Officer of the Township by depositing an amount sufficient to cover the rates of compensation and administrative fees for the total estimated hours service.

B. Prior to posting any request for services of off-duty law enforcement officers, the Chief of Police or his designee, shall verify that the balance in the escrow account of the person or entity requesting services is sufficient to cover the compensation and fees for the number of hours specified in the request for services. The Chief of Police shall not post a request for services from any person or entity unless all fees and compensation required in the manner described above have been deposited with the Chief Financial Officer of the Township. No officer shall provide any such services for more hours than are specified in the request for services.

C. In the event the funds in such escrow account should become depleted, services of off-duty law enforcement officers shall cease and requests for further or future services shall not be performed or posted until additional funds have been deposited in the escrow account in the manner prescribed above.

D. The person or entity requesting such services shall be responsible for ensuring that sufficient funds remain in the escrow account in order to avoid any interruption of services.

4310

§ Sec. 43-25 REQUESTS FOR SERVICES

All requests to the Township for the services of off-duty law enforcement officers in the Lower Alloways Creek Township Police Department and/or for the use of a police vehicle for a period of one week or longer shall be forwarded to the Chief of Police for posting at least ten days before such services are required. Any law enforcement officers, when so employed by the Township, shall be treated as an employee of the Township provided, however, that wages earned for outside employment shall not be applied toward the pension benefits of law enforcement officers so employed, nor shall hours worked for outside employment be considered in any way compensable as overtime.

§ Sec. 43-26 RATES OF COMPENSATION; ADMINISTRATIVE FEE; PAYMENT FOR SERVICES

The rate of compensation for contracting the services of off-duty law enforcement officers shall be based on a rate of time and one-half of the highest paid Sergeant, plus an administrative fee of 9% per hour.

Local or State Government, schools and/or non-profit entities are exempt from the rates of compensation section of this Ordinance.

4311

SECTION 2. All Ordinances or parts of Ordinances inconsistent herewith to the extent of such inconsistencies be and the same are hereby repealed to the extent of such inconsistency.

SECTION 3. This Ordinance shall take effect upon its final passage and publication as required by law. The provisions of this Ordinance shall remain in full force and effect until amended or repealed.

This Ordinance introduced for First Reading on Monday November 13, 2023, will be published by Title in the South Jersey Times and placed on the Township's Bulletin Board giving notice of said Public Hearing on Tuesday December 19, 2023 as required by Law.

Introduction: November 13, 2023

COMMITTEE MEMBER	MOVE	SECOND	YES	NO	ABSTAIN	ABSENT
MR. BRADWAY		S	Y			
MRS. CRANE	M		Y			
MR. PALOMBO			Y			
MR. VENABLE					Abstain	
MAYOR COLLIER			Y			

Final: December 19, 2023

COMMITTEE MEMBER	MOVE	SECOND	YES	NO	ABSTAIN	ABSENT
MR. BRADWAY	M		Y			
MRS. CRANE			Y			
MR. PALOMBO		S	Y			
MR. VENABLE			Y			
MAYOR COLLIER			Y			

OLD BUSINESS

Mayor Collier briefly discussed that the company doing the cell tower in Hancocks Bridge would be having their variance hearing at the Planning Board Meeting tomorrow night and everyone is welcome to attend.

NEW BUSINESS

Motion (Bradway, Palombo) to approve the purchase of a camera for the main Police Lobby and audio fixes for the camera in the detention area by Advantage Security Systems at a cost of two thousand nine hundred fifty-one dollars and one cent (\$ 2,951.01).

The motion to approve the purchase of a camera for the main Police Lobby and audio fixes for the camera in the detention area by Advantage Security Systems at a cost of two thousand nine hundred fifty-one dollars and one cent (\$ 2,951.01) passed by a vote of the Township Committee as follows: 5-0

Ayes: Bradway, Palombo, Crane, Venable and Collier

Nays: none Abstain: none Absent: none

Motion (Bradway, Crane) to approve the purchase of IDEMIA - Livescan maintenance & support at a cost of four thousand nine hundred dollars and zero cents (\$4,976.00).

The motion to approve the purchase of IDEMIA - Livescan maintenance & support at a cost of four thousand nine hundred dollars and zero cents (\$4,976.00) was passed by a vote of the Township Committee as follows: 5-0

Ayes: Bradway, Crane, Palombo, Venable and Collier

Nays: none Abstain: none Absent: none

Motion (Palombo, Venable) to accept the resignation of Douglas Bradway as Recycling Attendant effective December 6, 2023.

Mr. Venable stated that Mr. Castle will be doing Wednesdays at the Convenience Center and had done both days previously.

The motion to accept the resignation of Douglas Bradway as Recycling Attendant effective December 6, 2023 was passed by a vote of the Township Committee as follows: 5-0

Ayes: Palombo, Venable, Bradway, Crane and Collier

Nays: none Abstain: none Absent: none

Motion (Palombo, Venable) to purchase one hundred and fifty tons (150) rock salt from Riverside Construction Materials at a cost of eleven thousand nine hundred seventy four dollars and fifty cents (\$ 11,974.50) per Salem County CO-OP pricing.

The motion to purchase one hundred and fifty tons (150) rock salt from Riverside Construction Materials at a cost of eleven thousand nine hundred seventy four dollars and fifty cents (\$ 11,974.50) per Salem County CO-OP pricing was passed by a vote of the Township Committee as follows: 5-0

Ayes: Palombo, Venable, Bradway, Crane and Collier

Nays: none Abstain: none Absent: none

Motion (Venable, Palombo) to approve repairs to the Street Sweeper at a cost not to exceed five thousand six hundred sixty two dollars and eighty-two cents (\$ 3,600.00).

The motion to approve repairs to the Street Sweeper at a cost not to exceed five thousand six hundred sixty two dollars and eighty-two cents (\$ 3,600.00) was passed by a vote of the Township Committee as follows: 5-0

Ayes: Venable, Palombo, Bradway, Crane and Collier

Nays: none Abstain: none Absent: none

Motion (Crane, Venable) to approve updates to the entrance doorway at the Leisure Arms Senior Lunch Building by Allegion Access Technologies to automatic use at a cost of two thousand eight hundred seventy-five dollars and zero cents (\$ 2,875.00).

The motion to approve updates to the entrance doorway at the Leisure Arms Senior Lunch Building by Allegion Access Technologies to automatic use at a cost of two thousand eight hundred seventy-five dollars and zero cents (\$ 2,875.00). was passed by a vote of the Township Committee as follows: 5-0

Ayes: Crane, Venable, Bradway, Palombo and Collier

Nays: none Abstain: none Absent: none

Motion (Bradway, Crane) to set the 2024 Township Committee Reorganization Meeting as Monday January 1, 2024 at 10:00 AM.

The motion to set the 2024 Township Committee Reorganization Meeting as Monday January 1, 2024 at 10:00 AM was passed by a vote of the Township Committee as follows: 5-0

Ayes: Bradway, Crane, Palombo, Venable, and Collier

Nays: none Abstain: none Absent: none

CORRESPONDENCE:

The Township Committee was given a copy of the Notice of Award for NJDOT Funding of Frog Ocean Road in the amount of \$ 93,488.00.

All other correspondence received has been distributed to the proper parties

REPORTS TO THE COMMITTEE & COMMITTEE REPORTS:

Public Works:

Mr. Lynch stated that the Stormwater prevention Plan had been submitted to the NJDEP, which makes the next round of funding available.

Mr. Lynch stated that the Trash / recycling coalition members met recently and everyone is happy with the 2024 numbers and service.

Mr. Venable commented that the members were talking and agreed to charge a standard yearly fee for anyone having an extra trash or recycling container. The fee discussed was \$85.00.

Police Department:

Sgt. 1st Class DeParre stated that he had been looking into what it will take to obtain a Police License and will be attending training on this matter.

Sgt. 1st Class DeParre stated that he had been notified that the LAC Police Department's Night Out was ranked 9th in the country in its category.

Fire Department:

Chief Fogg stated that the Assistance to Fire Fighters Grant was completed and submitted earlier today.

Chief Fogg stated that bringing Santa through LAC, last Friday went well.

Mayor and Committee Members

Mr. Bradway wished everyone a Merry Christmas.

Ms. Crane stated that there will be a Historic Meeting January 10th at 6:00 pm at the Leisure Arms Senior Lunch Room.

Mr. Venable wished everyone a Merry Christmas and a Happy New Year.

Mr. Palombo stated that he wished everyone the same as well.

Mayor Collier asked everyone for names to appoint to the Planning Zoning Board for 2024 and also there was also a need for a EOM Coordinator.

Mayor Collier stated that he had attended the last EOM County Meeting/Drill and believes that LAC should have a full drill of its own to better prepare the local participants.

PUBLIC COMMENT:

Ms. Crane introduced Mr. Lucchesi the new School Superintendent.

Mr. Lucchesi stated that he wanted to have a good relationship with the Township and would be providing periodic updates to what was happening at the school to the Committee.

A resident asked about the poles being put up for the Wind Port electric lines and if someone was watching and paying attention to what they were doing. Like how are they putting them in ?

Mayor Collier stated that he had a phone call recently with Bert Lopez and lawyers regarding the poles and advised them that according to LAC Code, they will need to get variances to place the tall poles, because of their height.

No one else from the Public indicated that they wished to make any comments.

CLOSED SESSION

Motion (Crane, Palombo) for a resolution to convene into a Closed Session of Business. 8:17 pm

RESOLUTION 2023 – 122 A RESOLUTION FOR A CLOSED SESSION

WHEREAS, in order to protect personal privacy and to avoid situations wherein the public interest might be disserved, the Open Public Meetings Act permits public bodies to exclude the public from that portion of a meeting at which certain matters are discussed.

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Lower Alloways Creek that a portion of the meeting of the Township Committee be closed to the public to enable the Township Committee to discuss, and where appropriate, take action concerning the following matter(s) as permitted in accordance with N.J.S.A. 10:4-12:

____ 3. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

____ 6. Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.

____ 7. Any pending or anticipated litigation or contract negotiation other than in (4) above in which the public body is, or may become a party. Any matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.

____ 8. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.

More specifically, the matter to be discussed involves the following:

1. Litigation
2. Personnel

BE IT FURTHER RESOLVED, that the matters discussed will be available for public inspection

1. At such time the matter is concluded
2. At such time the matter is concluded

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

BE IT FURTHER RESOLVED that this Closed Session is expected to continue for one hour (60) minutes and there after the regular meeting would then reconvene and further business by the Committee will take place at its conclusion.

The motion for a resolution to convene into a Closed Session of Business passed a vote of the Township Committee as follows: 5-0

Ayes: Crane, Palombo, Bradway, Palombo, Venable and Collier
Nays: none Abstain: none Absent: none

Motion (Bradway, Crane) to come out of Closed Session and return to Open Session business of the Committee. 9:10 pm

The motion to come out of Closed Session and return to Open Session business of the Committee passed a vote of the Township Committee as follows: 5-0

Ayes: Bradway, Crane, Palombo, Venable and Collier
Nays: none Abstain: none Absent: none

Motion (Bradway, Palombo) for Resolution 2023-123, a resolution to offer employment to Kathleen DiOrio as Tax Collector and Sewer Collector.

RESOLUTION 2023- 123

A RESOLUTION TO OFFER EMPLOYMENT TO *KATHLEEN DIORIO* AS TAX COLLECTOR AND SEWER COLLECTOR

WHEREAS, the Township of Lower Alloways Creek is in need of a Tax Collector and Sewer Collector for the coming year due to the retirement of the current Tax and Sewer Collector and,

WHEREAS, members of the Township Committee have made a recommendation that *KATHLEEN DIORIO* be hired as the Tax Collector and Sewer Collector.

NOW, THEREFORE BE IT RESOLVED that the Township Committee of the Township of Lower Alloways Creek does offer employment to *KATHLEEN DIORIO* for the position of Tax Collector and Sewer Collector for the period of January 1, 2024 through December 31, 2027 at an annual salary for 2024 of \$ 28,600.00.

BE IT FURTHER RESOLVED that *KATHLEEN DIORIO*'s employment be contingent on passing all pre-employment requirements as set forth by the Lower Alloways Creek Personnel Policies.

BE IT FURTHER RESOLVED that *KATHLEEN DIORIO* shall be subject to an eight month probationary period as established in the Township Personnel and Policy Manual

The motion for Resolution 2023-123, a resolution to offer employment to Kathleen DiOrio as Tax Collector and Sewer Collector passed a vote of the Township Committee as follows: 5-0

Ayes: Bradway, Palombo, Crane, Venable and Collier
Nays: none Abstain: none Absent: none

Motion (Crane, Bradway) for Resolution 2023-124, a resolution authorizing the process and posting for promoting of Chief of Police and Police Lieutenant for the Lower Alloways Police Department.

RESOLUTION 2023- 124

A RESOLUTION AUTHORIZING THE PROCESS AND POSTING FOR PROMOTING OF CHIEF OF POLICE AND POLICE LIEUTENANT FOR THE LOWER ALLOWAYS CREEK POLICE DEPARTMENT

WHEREAS, the Township of Lower Alloways Creek desires to establish a process for the hiring of the Chief of Police and Police Lieutenant, and

WHEREAS, the Township of Lower Alloways Creek desires for this process to be posted to notice said process to those eligible to apply, and

WHEREAS, the Township of Lower Alloways Creek Ordinance § 43-5 establishes the process for promotions within the Lower Alloways Creek Police Department, and

WHEREAS, the Township of Lower Alloways Creek shall require application packages be submitted prior to interviews, and

WHEREAS, the Township of Lower Alloways Creek has minimum requirements for consideration of promotion for said positions,

NOW THEREFORE BE IT RESOLVED by the Township Committee of the Township of Lower Alloways Creek officers are invited to apply for the positions of Chief of Police and Police Lieutenant under the following framework:

1. Candidates can apply for either or both positions in their application.
2. Candidates must currently have the rank of Corporal or above.
3. Candidates must be a member of the Lower Alloways Creek Police Department for three years or more at the time of application.
4. Full requirements of the application process with all necessary submissions can be obtained from Ronald L. Campbell, Clerk of Lower Alloways Creek Township.
5. This Resolution is to be posted in the Police Department, the Municipal Building, and emailed to all officers eligible to apply within three days of adoption.
6. Applications shall be open on the day following passage of this resolution and shall close at close at 4 pm on January 10, 2024.

The motion for Resolution 2023-124, a resolution authorizing the process and posting for promoting of Chief of Police and Police Lieutenant for the Lower Alloways Police Department passed a vote of the Township Committee as follows: 5-0

Ayes: Crane, Bradway, Palombo, Venable and Collier

Nays: none Abstain: none Absent: none

ADJOURNMENT

Motion (Venable, Bradway) to adjourn the meeting at 9:12 p.m.

The motion to adjourn the meeting passed unanimously.

Minutes of the December 19, 2023 Meeting were approved at a Township Committee Meeting held January 16, 2024

ATTEST:

LOWER ALLOWAYS CREEK TOWNSHIP

Ronald L Campbell Sr. Clerk

Mayor, Paul M. Collier