

LOWER ALLOWAYS CREEK TOWNSHIP

ORDINANCE 2011-08

AN ORDINANCE AMENDING SECTION 16 OF CHAPTER 40 ENTITLED
PERSONNEL POLICIES OF THE TOWNSHIP CODE OF
LOWER ALLOWAYS CREEK TOWNSHIP

WHEREAS, the Mayor and Township Committee for the Township of Lower Alloways Creek have determined it is necessary to amend Chapter 40 of Township Code, entitled PERSONNEL POLICIES.

SECTION 1. NOW THEREFORE, BE IT ORDAINED, by the Mayor and Township Committee for the Township of Lower Alloways Creek that Chapter 40 of Code of the Township of Lower Alloways Creek be amended as follows:

A. § 40-16. Service bonus. [Amended 9-15-1980 by Ord. No. 80-23; 2-8-1989 by Ord. No. 89-4; 5-15-1990 by Ord. No. 90-8; 9-18-2011 by Ord. 2011-08]

~~A. Employees and officials, excluding Township Committee persons, having an income of at least two thousand five hundred dollars (\$2,500.) annually as of the date of eligibility and having been employed by the township as full-time employees and/or salaried officials for not less than twenty-five (25) years, upon retirement from such employment, shall be entitled to receive a service bonus calculated at the sum of three hundred dollars (\$300.) for each year of continuous employment. Such one-time payment shall be made within ninety (90) days of retirement.~~

~~B. Employees and officials, excluding Township Committee persons, having an income of at least two thousand five hundred dollars (\$2,500.) annually as of the date of eligibility and having been employed by the township as full-time employees and/or salaried officials for less than twenty-five (25) years but not less than ten (10) years, who have attained the age of fifty-five (55) years on or prior to retirement from such employment, shall be entitled to receive a service bonus calculated at the rate of three hundred dollars (\$300.) for each year of continuous employment. Such one-time payment shall be made within ninety (90) days of retirement.~~

Upon retirement,

- a. Full Time employees hired before January 1, 2012 with at least 10 years of service and having an income of at least \$10,000 annually shall be entitled to receive a lump-sum service bonus payment equal to \$300 for each full year of service up to \$15,000.00, with the proviso that any current employee with more than 30 years service is frozen at the number of years they have on the books. Such one-time payment shall be made within ninety (90) days of verification of retirement, see section c..
- b. employees hired after January 1, 2012 shall not receive severance pay.

- c. For this provision, retirement shall mean that, the retiring employee has applied for and been approved to receive their pension from the New Jersey Public Employees Retirement System, within ninety (90) days of their notice of retirement to the Township.

Section 2. All Ordinances or parts of Ordinances which are inconsistent herewith are hereby repealed to the extent of such inconsistency.

Section 3. If any sentence, clause or phrase to the aforesaid Ordinance is, for any reason, held by any court of competent jurisdiction to be unconstitutional or invalid, such decision shall not effect the remaining portions of this ordinance.

Section 4. This Ordinance shall take effect immediately upon adoption and publication as required by law.

Public Hearing on this Ordinance shall be on October 18, 2011 at 7:30 p.m., at the Municipal Building, 501 Locust Island Road, Hancock’s Bridge, New Jersey.

This Ordinance which was introduced for First Reading on September 20, 2011 shall be published by Title in the Today’s Sunbeam and placed on the Township’s Bulletin Board giving notice of said Public Hearing as required by Law.

Introduction: September 20, 2011

COMMITTEE MEMBER	MOVE	SECOND	YES	NO	ABSTAIN	ABSENT
MR. BRESLIN III		S	Y			
MR. PALOMBO			Y			
MR. VENABLE	M		Y			
MR. WOOD			Y			
MAYOR POMPPER			Y			

Final: October 18, 2011

COMMITTEE MEMBER	MOVE	SECOND	YES	NO	ABSTAIN	ABSENT
MR. BRESLIN III						
MR. PALOMBO						
MR. VENABLE						
MR. WOOD						
MAYOR POMPPER						

ATTEST:

LOWER ALLOWAYS CREEK TOWNSHIP

Ronald L Campbell Sr. Twp Clerk

By: _____
Ellen B. Pompper, Mayor