

**MINUTES OF A REGULAR MEETING OF THE TOWNSHIP COMMITTEE  
OF THE TOWNSHIP OF LOWER ALLOWAYS CREEK HELD AUGUST 18, 2015**

A Regular Meeting of the Lower Alloways Creek Township Committee was held on August 18, 2015 with Mayor Timothy W. Bradway calling the meeting to order at 7:30 p.m.

**STATEMENT OF NOTICE GIVEN**

The Township Clerk read the following statement.

This is a Regular Meeting of the Township Committee of the Township of Lower Alloways Creek being held in compliance with the "Open Public Meetings Act" N.J.S.A. 10:4-6. To insure the right of citizens to have adequate advance notice of and the right to attend meetings of public bodies at which any business affecting them is discussed or acted upon. Advance written notice of this meeting was given by way of an Annual Notice, which was filed with the Lower Alloways Creek Township Clerk, forwarded to the South Jersey Times, posted on the Township's Website and the Bulletin Board in the lobby of the Lower Alloways Creek Township Municipal Building in compliance with said Act.

**FLAG SALUTE** Mayor Bradway led in the Flag Salute.

**ROLL CALL OF COMMITTEE**

**Present:** Mr. Breslin, Mr. Palombo, Mrs. Pompper, Mr. Venable, and Mayor Bradway **Absent:** None

**OTHERS IN ATTENDANCE:**

Also in attendance were -10- (ten) members of the Public and Lewis Fogg, Public Works Foreman; David Sowers, Director of Public Safety; Jean S. Chetney, Solicitor and the Township Clerk Ronald L Campbell Sr.

**APPROVAL OF AUDITED VOUCHERS**

Motion (Venable, Pompper) that all properly audited vouchers be paid.

The motion to pay properly audited vouchers passed a vote of the Township Committee as follows: 5-0

Ayes: Venable, Pompper, Breslin, Palombo and Bradway

Nays: none Abstain: none Absent: none

**MONTHLY REPORTS TO THE COMMITTEE**

The Mayor requested that the minutes reflect that the July 2015 Monthly Reports to the Township Committee have been received from the following Departments and are on file with the Clerk: Police Department, Municipal Court, Tax Collector, Sewer Collector, Construction Office, Engineer and Finance.

Mayor Bradway called on Jolyn Mitchell from the Salem County Mosquito Commission to address the Committee.

*Ms. Mitchell stated that she was here to give the Committee an update on the activities and process that the Salem County Mosquito Commission operates under. The State of New Jersey mandates that Counties that have a mosquito control commission, department or division for the management of mosquitoes. In Salem County the Mosquito Commission has been under the County Public Works Department since changes took place several years ago. Most mosquito control commissions are under County Health Departments, but in Salem County it is not. The Salem County Mosquito Commission takes an integrated approach to pest management, being chemical, biologic and capital. Capital control is the water control / ditching projects, which is very much controlled by the State DEP as you are aware. Most of the equipment used for capital management by the commission is either provided by or leased from the State. Biologic control is a fish program, where the State will monitor and determine if a location qualifies*

*based on if it retains water year-round and is a location where mosquitoes breed, specific fish may be brought in to eat the mosquito larvae. Chemical control is also something familiar to county residents, larvaecides and aduticides are used and every year Township Clerks are provided a copy of all the MSDS sheets for the chemicals used and other related information of the program. Salem County has worked with the NJDEP Landuse over the last three years and received the first Blanket GP15 "Blue Line Streams" permit issued by the State, what this allows for is that the county does not need 15 years of mosquito data in order to get a site approved for ditching work. This permit was a long time coming but is much more practical to work with. One of the projects the county has in LAC is Canton Drain and yes it still is to be completed and work will continue, but because of wildlife considerations much of the year work cannot be done. The commission also has a population surveillance program, where mosquitoes are trapped and counted in various areas of the county known to be mosquito breeding habitats. LAC has five such locations and these traps are checked for the species of mosquito to let the County know what chemical agent and where to apply it for the most effective control. The Mosquito Control Commission is very cautious about when they spray, as State guidelines are very strict for when they allow an area or location to be sprayed. The Mosquito Commission gets many requests to come out to a location and spray, but that cannot happen under the NJDEP's regulations, certain steps and data collection analysis must be followed in order to spray a location. When that data indicates spraying is necessary, it must be done. Residents can ask to be on a no spray list which precludes the commission from spraying in that area or they can choose to be notified when spraying will be taking place.*

Mayor Bradway asked that Ms. Mitchell explain the ditching request process. *Ms. Mitchell stated that first she should explained that the commission cannot work at areas that have "grownup" or "need cleaning" but do not retain water, if an area drains in 72 hours after a rain, then it would not be a candidate. The Commission is aware that years ago many projects were done in LAC, but the new NJDEP regulations prevent many of those types of projects from being done now. The Commission asks that the township pass a resolution stating the Block & Lot, owner information and address where the work is to be performed. A simple Google Map® of the area outlining where the work is to be performed should also be included. The Commission will physically look the site over and then look into NJDEP land use items such as historic heritage review, endangered species review and get historic mosquito data from that area to show the NJDEP why that site qualifies for work to be performed. It is a cumbersome process and it is hard to understand the whys sometimes, but it is what the NJDEP requires.*

Mayor Bradway thanked Ms. Mitchell for coming out and explaining this process to the Committee.

#### **APPROVAL OF THE MINUTES**

Motion (Pompper, Breslin) to approve the Regular and Closed Session Minutes of the Meeting held July 21, 2015.

Mr. Breslin stated that it was his recollection that Mr. Venable voted no and not yes on a motion to purchase a Sewer Pump, found on page 9 of the agenda. Mr. Venable agreed that he had voted no on that item.

Motion to approve the correct the Minutes to indicate the no vote of Mr. Venable on the motion to approve the purchase of a Hydromatic HPGF 500M3-4 Grinder Pump at a cost of \$ 5,638.00 from Deltronics Corp at the July 21, 2015 meeting.

The motion to approve the corrected Regular Meeting Minutes and Closed Session Minutes of the Meeting held July 21, 2015 passed a vote of the Township Committee as follows: 5-0

Ayes: Pompper, Breslin, Palombo, Venable and Bradway

Nays: none      Abstain: none      Absent: none

#### **RESOLUTIONS**

Motion (Pompper, Venable) for Resolution 2015-93 A Resolution requesting ditching services from Salem County Mosquito Control at 280 and 288 Pecks Corner Road.

**RESOLUTION 2015- 93**

**A RESOLUTION REQUESTING SERVICES FROM THE SALEM COUNTY MOSQUITO CONTROL**

WHEREAS, the Township of Lower Alloways Creek contains several streams, creeks and ditches which have become a breeding ground for mosquitoes, including, but not limited to, the ditches located on properties at 280 and 288 Pecks Corner Road, and;

WHEREAS, the mosquito problem would be drastically improved if the built up debris were removed from the streams, creeks and ditches so as to allow for the free flow of water and reduce the existence of stagnant water, and;

WHEREAS, the Salem County Mosquito Control has the necessary resources to remove the trash and debris from the streams, creeks and ditches so as to allow for increased water flow.

NOW THEREFORE BE IT RESOLVED by the Mayor and Township Committee of the Township of Lower Alloways Creek that a request is hereby made that the Salem County Mosquito Control take all the necessary steps to assist the Township of Lower Alloways Creek by removing the built up debris from the streams, creeks and ditches, including, but not limited to, the ditches located on or near 280 and 288 Pecks Corner Road in the areas indicated on the provided maps and drawings, so as to allow for the free flow of water and to decrease the existence of stagnant water.

BE IT FURTHER RESOLVED that the Clerk certify a copy of this resolution and file it on the public record

The motion for Resolution 2015-93 requesting ditching services from Salem County Mosquito Control at 280 and 288 Pecks Corner Road passed a vote of the Township Committee as follows: 5-0

Ayes: Pompper, Venable, Breslin, Palombo and Bradway

Nays: none      Abstain: none      Absent: none

Motion (Pompper, Venable) for Resolution 2015-94 A Resolution authorizing the Auction sale of Surplus public property items at Govdeals.com online auction.

**RESOLUTION 2015-94**

**A RESOLUTION TO AUTHORIZE THE SALE OF SURPLUS PUBLIC PROPERTY ITEMS AT GOVDEALS.COM ONLINE AUCTION.**

WHEREAS, The Township of Lower Alloways Creek has surplus public property items, which it no longer has need of for public service; and,

WHEREAS, N.J.S.A. 40A 11-36 authorizes municipalities to offer for sale, public property which is no longer needed for public service; and,

WHEREAS, the Township Committee does authorize the following items:

1. Smith Corona Typewriter Model NA1HH
2. Ford Taurus 2 1FALP 52UIV G2603 36

be offered for auction online through Govdeals.com whose headquarters are located in Montgomery Alabama, pursuant to New Jersey Public Property Laws and Local Finance Notice 2008-09.

NOW, THEREFORE BE IT RESOLVED THAT the Township Committee of the Township of

Lower Alloways Creek does authorize the sale of this surplus public property by online auction at Govdeals.com and does authorize the Purchasing Agent to negotiate with Govdeals.com as to the terms and conditions of their commission and any other particulars pertaining to the auction.

BE IT FURTHER RESOLVED that the terms and conditions of the online auction be available at the Municipal Clerk's Office and available through the auction website pursuant to Local Finance Notice 2008-09.

The motion for Resolution 2015-94 authorizing the Auction sale of Surplus public property items at Govdeals.com online auction passed a vote of the Township Committee as follows: 5-0

Ayes: Pompper, Venable, Breslin, Palombo and Bradway

Nays: none Abstain: none Absent: none

Motion (Pompper, Venable) for Resolution 2015-95 A Resolution awarding a HVAC services contract to Autocon, Inc. at a cost of \$ 75.00 /hr for the regular rate and \$112.50 /hr for the Overtime & Holiday rate for the period October 1, 2015 through September 30, 2017

**RESOLUTION 2015-95**

**AWARDING A CONTRACT TO AUTOCON, INC. FOR HVAC SERVICES FROM OCTOBER 1, 2015 THROUGH SEPTEMBER 30, 2017**

WHEREAS, the Township of Lower Alloways Creek has need of HVAC Services and;

WHEREAS, the Township had previously authorized the Purchasing Agent to advertise such specifications necessary to receive bids for such services, and;

WHEREAS bids have been received and opened at the advertised date and time, and;

WHEREAS, AUTOCON, INC. of PEDRICKTOWN, New Jersey submitted the lowest bid at \$75.00/hr for the Regular Rate and \$112.50 /hr for the Overtime & Holiday rate for the entire length of the two (2) year contracting period, and;

WHEREAS, the Chief Financial Officer has provided a certification of availability of funds in the amount of \$25,000.00 for the 2015 Budget (account # 15-01-26-310-216) and certifies the remainder of the contract amount will be appropriated in succeeding years as necessary (account # \*-01-26-310-216), and;

WHEREAS, the Superintendent of Public Works and Purchasing Agent of the Township are recommending the contract be awarded to Autocon, Inc.

NOW, THEREFORE BE IT RESOLVED that the Township Committee of the Township of Lower Alloways Creek does hereby award a two (2) year contract to Autocon, Inc. of Pedricktown, New Jersey to provide HVAC Services from October 1, 2015 through September 30, 2017 to the Township.

BE IT FURTHER RESOLVED that the Mayor and Clerk be authorized to sign a contract for such services.

The motion for Resolution 2015-95 awarding a HVAC services contract to Autocon, Inc. at a cost of \$ 75.00 /hr for the regular rate and \$112.50 /hr for the Overtime & Holiday rate for the period October 1, 2015 through September 30, 2017 passed a vote of the Township Committee as follows: 5-0

Ayes: Pompper, Venable, Breslin, Palombo and Bradway

Nays: none Abstain: none Absent: none

Motion (Pompper, Venable) for Resolution 2015-96 A Resolution amending the Personnel Manual of the Township of Lower Alloways Creek

## RESOLUTION 2015-96

### A RESOLUTION AMENDING THE EMPLOYMENT AND PERSONNEL MANUAL OF THE TOWNSHIP OF LOWER ALLOWAYS CREEK

WHEREAS, the Township Committee of the Township of Lower Alloways Creek desires to amend the Employment & Personnel Manual of the Township, and;

WHEREAS, the Township Committee hereby amends the Employment and Personnel Manual to remove and replace the following language as it occurs throughout the Manual;

Revise the following language: strike-out text are to be removed and underlined text are to be added

1. UNDER Probationary Period for Promoted Employees Page 38

Employees promoted to new positions will also serve an eight (8) month Probationary period as described above. During the Probationary period, the employee shall not forfeit any right or benefit enjoyed in his/her prior position. If the employee is not awarded the new position after completing the Probationary period, the Township shall have no obligation to restore the employee to his/her previous or other position. Restoration rights for employees with Individual agreements and unionized employees will be governed by the applicable collective bargaining agreement.

2. UNDER Compensatory Time Off Page 47

Unionized Employees and employees with Individual agreements

Overtime and compensatory time for employees with Individual agreements and unionized employees will be provided in accordance with the provisions of the applicable collective bargaining agreement.

3. UNDER Holidays Page 52

Unionized Employees and employees with Individual agreements

All employees with Individual agreements and unionized employees shall receive holiday benefits as provided in their applicable collective bargaining agreement.

4. UNDER PERSONNEL LEAVE Page 53

Unionized Employees and employees with Individual agreements

Employees with Individual agreements and Unionized employees shall receive personal leave benefits in accordance with their respective collective bargaining agreements.

5. UNDER VACATION Page 56

Unionized Employees and employees with Individual agreements

Employees with Individual agreements and Unionized employees shall receive vacation benefits in accordance with their respective collective bargaining agreements.

6. UNDER BEREAVEMENT Page 64

Unionized Employees and employees with Individual agreements

All employees with Individual agreements and unionized employees shall receive bereavement benefits as provided in the applicable collective bargaining agreement.

7. UNDER MEDICAL BENEFITS Page 98 & 99

Employees with Individual agreements and Unionized employees receive prescription drug coverage in accordance with applicable collective bargaining agreements.

Employees will be responsible to pay a co-pay on prescriptions. The co-pay on prescriptions for employees with individual agreements and unionized employees will be in accordance with the provision of the applicable collective bargaining agreement.

Employees with Individual agreements and Unionized employees receive dental coverage in accordance with applicable collective bargaining agreements.

Employees with Individual agreements and Unionized employees receive optical benefits in accordance with applicable collective bargaining agreements.

8. UNDER Temporary Reductions in Force Page 124 & 125

Where possible, the last person laid off will be the first recalled when work is available. The Township will provide as much advance notice as possible if a layoff occurs. Temporary work force reductions for unionized employees and employees with Individual agreements shall be conducted in accordance with the negotiated ~~collective~~ collective bargaining agreement between the Township and the employee representative.

Unionized Employees and employees with Individual agreements

RIF's for unionized employees and employees with Individual agreements shall be conducted in accordance with the negotiated collective bargaining agreement between the Township and the employee representative.

9. UNDER TUITION REIMBURSEMENT Page 156

Unionized Employees and employees with Individual agreements

Unionized employees and employees with Individual agreements shall only receive tuition reimbursement benefits in accordance with their applicable collective bargaining agreement.

10. UNDER CONFERENCES, SEMINARS, TRAINING AND CERTIFICATION COURSES  
Page 159

Unionized Employees and employees with Individual agreements

Unionized employees and employees with Individual agreements shall receive reimbursement for conferences, seminars, training and certification courses only in accordance with their applicable collective bargaining agreement.

11. UNDER MILEAGE REIMBURSEMENT Page 160

Unionized Employees and employees with Individual agreements

Unionized employees and employees with Individual agreements shall only receive mileage reimbursement in accordance with their applicable collective bargaining agreement.

NOW THEREFORE BE IT RESOLVED by the Township Committee of the Township of Lower Alloways Creek that the preceding amendments to the Employment and Personnel Manual of the Township of Lower Alloways Creek are hereby approved and adopted.

BE IT FURTHER RESOLVED that the Township Committee directs the Municipal Clerk to make such changes to the Employment and Personnel Manual of the Township of Lower Alloways Creek and display and or distribute them in a manner to make them known to the employees of the Township.

The motion for Resolution 2015-96 amending the Personnel Manual of the Township of Lower Alloways Creek passed a vote of the Township Committee as follows: 5-0

Ayes: Pompper, Venable, Breslin, Palombo and Bradway

Nays: none Abstain: none Absent: none

Motion (Venable, Bradway) for Resolution 2015-97 A Resolution authorizing Municipal consent for the conduct of an On-Premise Merchandise Raffle by the LAC Ruritans on September 19, 2015.

**RESOLUTION 2015 -97**  
A RESOLUTION AUTHORIZING MUNICIPAL CONSENT  
FOR THE CONDUCT OF A RAFFLE

**WHEREAS**, the Ruritan Club Lower Alloways Creek has submitted a properly executed Application for a License to operate an On-Premise Merchandise Raffle at 501 Locust Island Road, Lower Alloways Creek, New Jersey in Lower Alloways Creek Township, and

**WHEREAS**, the Committee has reviewed said Application and has determined that the applicant is qualified and that the members designated to conduct these games are qualified, and

**WHEREAS**, the Committee has determined that the games will be conducted according to the regulations of the Legalized Games of Chance Act.

**NOW, THEREFORE, BE IT RESOLVED** that the Township Committee of the Township of Lower Alloways Creek, hereby grants municipal consent to the Ruritan Club Lower Alloways Creek to conduct and On-Premise Merchandise Raffle on:

**SEPTEMBER 19, 2015 from 11:00 am – 4:00 pm**

At 501 Locust Island Road, Lower Alloways Creek, New Jersey in Lower Alloways Creek Township and does also hereby waive any municipal fee.

The motion for Resolution 2015-97 authorizing Municipal consent for the conduct of an On-Premise Merchandise Raffle by the LAC Ruritans on September 19, 2015 passed a vote of the Township Committee as follows: 4-0-1

Ayes: Venable, Bradway, Breslin and Palombo

Nays: none Abstain: Pompper Absent: none

**ORDINANCE (INTRODUCTION)**

Motion (Breslin, Venable) to introduce Ordinance 2015-05, an Ordinance to Amend Chapter 69 of the Code of the Township of Lower Alloways Creek known as Boat Ramp, Municipal.

*The Committee discussed several items in the proposed ordinance including hours the ramp would be open, inclusion or not of “muffling exhausts” and how much to charge for the “Ramp Stickers”.*

ORDINANCE 2015-05  
AN ORDINANCE AMENDING CHAPTER 69 KNOWN AS “BOAT RAMP, MUNICIPAL” OF THE  
CODE OF THE TOWNSHIP OF LOWER ALLOWAYS CREEK

**WHEREAS**, the Township Committee of the Township of Lower Alloways Creek desires to amend Chapter 69 known as “Boat Ramp, Municipal” in its entirety.

**NOW, THEREFORE, BE IT HEREBY ORDAINED** by the Township Committee of the Township of Lower Alloways Creek that:

**Section 1.** Chapter 69 of the Code of the Township of Lower Alloways Creek is hereby amended as follows:

**CHAPTER 69**

**BOAT RAMP, MUNICIPAL**

- § 69-1. Purpose.
- § 69-2. Designation; availability.
- § 69-3. Applicable Area.
- § 69-4. Eligible Users.
- § 69-5. Stickers.
- § 69-6. Prohibited Activities.
- § 69-7. Parking.
- § 69-8. Violations and penalties.

[HISTORY: Adopted by the Township Committee of the Township of Lower Alloways Creek 12-20-1982 as Ord. No. 82-43. Revised 09-15-2015 by Ordinance 2015-05, Amendments noted where applicable.]

**GENERAL REFERENCES**

Parks and recreational facilities—See Ch. 127.

**§ 69-1. Purpose. [Amended 9-15-2015 by Ord. No. 15-05]**

This chapter is enacted for the purpose of designating the boat ramp which the Township of Lower Alloways Creek constructed at Front Street in Hancock’s Bridge as the Municipal Boat Ramp. It is further intended to establish who shall be entitled to utilize the ramp and guidelines and procedures so that the facilities thereon may be safely used for the benefit of the general public and to establish penalties for unauthorized use of said ramp and parking area.

**§ 69-2. Designation; availability. [Amended 9-15-2015 by Ord. No. 15-05]**

The boat ramp located at Front Street in Hancock’s Bridge, New Jersey, shall hereinafter be known as the “Lower Alloways Creek Municipal Boat Ramp”. The Township reserves the right to close the boat ramp during inclement weather or other emergent situations.

**§ 69-3 Applicable Area. [Amended 9-15-2015 by Ord. No. 15-05]**

The area described in § 69-2 above shall consist of a public “Lower Alloways Creek Municipal Boat Ramp” area and a public parking area that surrounds the boat ramp.

**§ 69-4. Eligible Users. [Amended 4-2-1996 by Ord. No. 96-3; 8-20-1996 by Ord. No. 96-8; 3-19-2002 by Ord. No. 2002-3; 9-15-2015 by Ord. No. 15-05]**

Eligible User shall be defined as any member of the general public who has a current valid driver's license issued by the State of their residency.

**§ 69-5. Stickers. [Amended 12-27-1994 by Ord. No. 94-12; 4-2-1996 by Ord. No. 96-3; 3-19-2002 by Ord. No. 2002-3; 9-15-2015 by Ord. No. 15-05]**

Eligible Users shall:

- A. pay a required fee of two dollars (\$2.00) for residents of Lower Alloways Creek Township and ten dollars (\$10.00) for non-residents of Lower Alloways Creek Township to the Municipal Clerk for the issuance of decal stickers;
- B. display one Township-issued sticker on the intended towing or carrying vehicle to be parked in the parking area and a second Township-issued sticker on the vessel to be placed in the water, either on the windshield or side of the vessel above the waterline where it may be seen when the vessel is in the water; and
- C. acknowledge to the Township Clerk, receipt and understanding of the rules for the use of the ramp and parking area as set forth in the Township Code. Receipt of the decal stickers by the Eligible User shall be evidence of said acknowledgement.
- D. if they are not the owner of the vessel and/or towing or carrying vehicle, be familiar with and comply with the rules and regulations of this chapter.

**§ 69-6. Prohibited Activities. [Amended 9-15-2015 by Ord. No. 15-05]**

- A. Swimming within the waters of the Alloways Creek
- B. Fishing or crabbing from the ramp, dock or lands thereof
- C. Advertising by means of posting or maintaining any sign or advertising material upon, above or adjacent to the Applicable Area
- D. Littering
- E. Blocking or impeding public access to the boat ramp beyond a reasonable time required to launch or recover a vessel
- F. Discharging any oil, gasoline, or other noxious or chemical substance upon the Applicable Area or the adjacent waters
- G. Maneuvering any vehicle or vessel on or adjacent to the Applicable Area in any manner that may endanger the life, limb, safety or property of any member of the public
- H. Engaging in any other activities dangerous to or constituting a nuisance to the users of the ramp and parking area or surrounding residents

**§ 69-7. Parking. [Amended 9-15-2015 by Ord. No. 15-05]**

- A. No person shall park any vehicle on the facility except in places clearly designated for parking.
- B. No person shall park any trailer except in that portion designated the public boat ramp area, nor shall any person park any vehicle or vessel overnight.

**§ 69-8. Violations and penalties. [Amended 12-27-1994 by Ord. No. 94-12; 4-2- 1996 by Ord. No. 96-3; Amended 9-15-2015 by Ord. No. 15-05]**

- A. Any person who shall be convicted of a violation of the provisions of this article shall be fined for each offense in an amount not more than \$1,000 or be imprisoned in the county jail or place of detention provided by the municipality for any term not exceeding 90 days or both.
- B. Whoever shall transfer a properly acquired sticker to another vehicle or boat not registered to the original recipient of the sticker shall be subject to a fine of one hundred dollars (\$100).
- C. Any person who aids, assists or abets in the violation of any provisions of this article shall be subject to the penalties herein provided for.

**Section 2. Repealer, Severability And Effective Date.**

- A. Repealer. Any and all Ordinances inconsistent with the terms of this Ordinance are hereby repealed to the extent of any such inconsistencies.
- B. Severability. In the event that any clause, section, paragraph or sentence of this Ordinance is deemed to be invalid or unenforceable for any reason, then the Township Committee hereby declares its intent that the balance of the Ordinance not affected by said invalidity shall remain in full force and effect to the extent that it allows the Township to meet the goals of the Ordinance.
- C. Effective Date. This Ordinance shall take effect upon proper passage in accordance with the law.

This Ordinance which was introduced for First Reading on August 18, 2015 shall be published by Title in the South Jersey Times and placed on the Township's Bulletin Board giving notice of said Public Hearing as required by Law.

Public Hearing on this Ordinance shall be on September 15, 2015 at 7:30 p.m., at the Municipal Building, 501 Locust Island Road, Hancock's Bridge, New Jersey.

The motion to introduce for first reading Ordinance 2015-05 an Ordinance to Amend Chapter 69 of the Code of the Township of Lower Alloways Creek known as Boat Ramp, Municipal passed a vote of the Township Committee as follows: 5-0

Ayes: Breslin, Palombo, Pompper, Venable and Bradway  
Nays: none      Abstain: none      Absent: none

**ORDINANCE (PUBLIC HEARING)**

**Ordinance 2015-06, An Ordinance Fixing the Compensation to be paid to the Appointed Officers and Employees of the Township of Lower Alloways Creek**

Mayor Bradway opened the meeting to a Public Hearing on Ordinance 2015-06, An Ordinance Fixing the Compensation to be paid to the Appointed Officers and Employees of the Township of Lower Alloways Creek

No one from the Public had any comments.

Mayor Bradway closed the Public Hearing on Ord 2015-06, An Ordinance Fixing the Compensation to be paid to the Appointed Officers and Employees of the Township of Lower Alloways Creek

Motion (Breslin, Pompper) for final adoption of Ordinance 2015-06, An Ordinance Fixing the Compensation to be paid to the Appointed Officers and Employees of the Township of Lower Alloways Creek.

**ORDINANCE 2015-06**

**AN ORDINANCE AMENDING PREVIOUS ORDINANCES FIXING THE COMPENSATION TO BE PAID TO THE APPOINTED OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF LOWER ALLOWAYS CREEK**

**BE IT ORDAINED** by the Township Committee of the Township of Lower Alloways Creek, in the County of Salem and the State of New Jersey, that an Ordinance Fixing the Compensation to be Paid to the Appointed Officers and Employees of the Township of Lower Alloways Creek for 2015 is hereby amended to provide rates of Salary and Wage compensation as follows:

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
<b>LIEUTENANT</b>	\$94,881	\$98,629	\$102,525	\$106,575	\$110,785	\$115,161
<b>SFC</b>	\$92,035	\$95,671	\$99,450	\$103,378	\$107,461	\$111,706
<b>SERGEANT</b>	\$89,189	\$92,712	\$96,374	\$100,181	\$104,138	\$108,252
<b>CORPORAL</b>	\$85,959	\$89,355	\$92,884	\$96,553	\$100,367	\$104,332
<b>PTL. (Step 8)</b>	\$81,110	\$84,314	\$87,644	\$91,106	\$94,705	\$98,446
<b>PTL. (Step 7)</b>	\$77,390	\$80,447	\$83,624	\$86,927	\$90,361	\$93,930
<b>PTL (Step 6)</b>	\$76,053	\$79,057	\$82,180	\$85,426	\$88,800	\$92,308
<b>PTL (Step 5)</b>	\$70,832	\$73,629	\$76,538	\$79,561	\$82,704	\$85,970
<b>PTL (Step 4)</b>	\$64,221	\$66,758	\$69,395	\$72,136	\$74,986	\$77,947
<b>PTL (Step 3)</b>	\$58,597	\$60,911	\$63,317	\$65,818	\$68,418	\$71,121
<b>PTL (Step 2)</b>	\$53,309	\$55,414	\$57,603	\$59,879	\$62,244	\$64,702
<b>PTL (Step 1)</b>	\$43,685	\$45,411	\$47,204	\$49,069	\$51,007	\$53,022

	<b>Pay Frequency</b>	<b>Salary or Hrly</b>
<b>Chief Financial Officer</b>	<b>Biweekly</b>	\$37,039.26
<b>Director of Public Safety</b>	<b>Biweekly</b>	82,000.00
<b>Purchasing Agent</b>	<b>Biweekly</b>	\$37,039.26
<b>Tax Assessor</b>	<b>Monthly</b>	\$21,432.24
<b>Tax Collector</b>	<b>Biweekly</b>	\$19,801.26
<b>Township Clerk</b>	<b>Biweekly</b>	\$66,706.98
<b>ANIMAL CONTROL OFFICER</b>	<b>Per call</b>	\$31.21/36.41

<b>Part-Time Police Officer</b>	<b>Biweekly</b>	21.00
<b>SEASONAL LABOR</b>	<b>Biweekly</b>	\$11.22
<b>SLEO II Cadet</b>	<b>Biweekly</b>	\$11.00
<b>Part-Time Officer when acting as Supervisor of Shift additional per/hr</b>	<b>Biweekly</b>	\$1.00

SECTION 1. Other provisions that may increase any one individual's compensation include, but are not limited to: overtime, extended shifts, night shift differential, holidays, longevity and other provisions in agreements with the Township of Lower Alloways Creek or stated in the Municipal Employees Policy Manual.

SECTION 2. All Ordinances or parts of Ordinances inconsistent herewith to the extent of such inconsistencies be and the same are hereby repealed to the extent of such inconsistency.

SECTION 3. This Ordinance shall take effect upon its final passage and publication as required by law. The provisions of this Ordinance shall remain in full force and effect until amended or repealed.

Public Hearing on this Ordinance shall be on August 18, 2015 at 7:30 p.m., at the Municipal Building, 501 Locust Island Road, Hancock's Bridge, New Jersey.

This Ordinance which was introduced for First Reading on July 21, 2015 shall be published by Title in the South Jersey Times and placed on the Township's Bulletin Board giving notice of said Public Hearing as required by Law.

Introduction: July 21, 2014 4-0-1

COMMITTEE MEMBER	MOVE	SECOND	YES	NO	ABSTAIN	ABSENT
MR. BRESLIN		S	Y			
MR. PALOMBO			Y			
MRS. POMPPER	M		Y			
MR. VENABLE					A (Police Salaries)	
MAYOR BRADWAY			Y			

Final: August 18, 2014 4-01

COMMITTEE MEMBER	MOVE	SECOND	YES	NO	ABSTAIN	ABSENT
MR. BRESLIN	M		Y			
MR. PALOMBO			Y			
MRS. POMPPER		S	Y			
MR. VENABLE					A (Police Salaries)	
MAYOR BRADWAY			Y			

OLD BUSINESS: **None**

NEW BUSINESS:

Motion (Pompper, Breslin) to approve the purchase of 300 tons of Rock Salt from Cargill, Inc. at a cost of \$20,202.00.

The motion to approve the purchase of 300 tons of Rock Salt from Cargill, Inc. at a cost of \$20,202.00 passed a vote of the Township Committee as follows: 5-0

Ayes: Pompper, Breslin, Palombo, Venable and Bradway

Nays: none Abstain: none Absent: none

Motion (Pompper, Venable) to approve additional work to be done to Tanker 18-5, the purchase and installation of an air operated top vent, replacement of the water level gauge and the rebuilding of the pump to fix a leak, by 4 Guys, Inc. at a cost not to exceed \$14,350.00.

The motion approve additional work to be done to Tanker 18-5, the purchase and installation of an air operated top vent, replacement of the water level gauge and the rebuilding of the pump to fix a leak, by 4 Guys, Inc. at a cost not to exceed \$14,350.00 passed a vote of the Township Committee as follows: 5-0

Ayes: Pompper, Venable, Breslin, Palombo and Bradway

Nays: none Abstain: none Absent: none

#### CORRESPONDENCE

Mayor Bradway read a letter received from regarding an update on the anticipated Verizon / BPU suit to be brought by NJ Municipalities through the Cumberland Development Corporation

#### PUBLIC COMMENT

#### REPORTS TO THE COMMITTEE & COMMITTEE REPORTS

**Public Works:** Mr. Fogg stated that he had no further report, other than the Monthly Public Works Report.

**Public Safety:** Mr. Sowers stated that Mr. Liddle has begun attending the Gloucester Police Academy. Mr. Sowers commented that he was very pleased with the Department's involvement and community participation with the National Night Out events held on August 4<sup>th</sup>. Mr. Sowers estimated that two –to-three hundred people came out for the free food and outdoor movie which had to be cut short because of incoming weather.

Mr. Sowers stated that the Department will soon be using Body Cameras as the State Attorney General's Office has finalized guidelines for their use and our own County Prosecutor is reviewing them and will be handing them down to the Counties' Police Departments in the near future.

Mr. Breslin stated that he has a couple of questions to be answered in Closed Session.

Mrs. Pompper stated that she also was pleased with the turnout at the Night Out event, which she estimated at two to three hundred as well. Mrs. Pompper thanked Det. DeParre for organizing the event and the other Officers who were present did a fine job, other local organizations contributed as well.

Mayor Bradway thanked Det. DeParre and the other Officers for having the event, the Mayor thought it was a great community event and he enjoyed seeing the Police and community interacting.

#### CLOSED SESSION

Motion (Pompper, Bradway) to convene into a Closed Session of Business 8:20 pm

### **RESOLUTION 2015- 98 A RESOLUTION FOR A CLOSED SESSION**

BE IT RESOLVED, by the Township Committee of the Township of Lower Alloways Creek that a portion of the meeting of the Township Committee be closed to the public to enable the Township Committee to discuss, and where appropriate, take action concerning the following matter(s) as permitted by N.J.S.A. 10:4-12:

\_\_\_\_ 3. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to

admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

\_\_\_ 4. Any collective bargaining agreement, or the terms and conditions, which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body.

\_\_\_ 7. Any pending or anticipated litigation or contract negotiation other than in (4) above in which the public body is, or may become a party. Any matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.

More specifically, the matter to be discussed involves the following:

- A. Insurance - Annual Renewal & eligibility
- B. Possible Litigation

BE IT FURTHER RESOLVED, that the matters discussed will be available for public inspection

- A. At such time the matter is concluded
- B. At such time the matter is concluded

**BE IT FURTHER RESOLVED** that this Resolution shall take effect immediately.

**BE IT FURTHER RESOLVED** that this Closed Session is expected to continue for fifteen (15) Minutes and that further business by the Committee will take place at its conclusion.

The motion for the Closed Session of Business passed a vote of the Committee as follows: 5-0

Ayes: Palombo, Bradway, Breslin, Pompper and Venable  
Nays: none      Abstain: none      Absent: none

Motion (Pompper, Breslin) to come out of the Closed Session of business. 8:40 pm

The motion to come out of the Closed Session of Business passed a vote of the Township Committee as follows: 5-0

Ayes: Pompper, Breslin, Palombo, Venable and Bradway  
Nays: none      Abstain: none      Absent: none

#### **BUSINESS AFTER CLOSED SESSION**

Motion (Pompper, Venable) for Resolution 2015-99, A Resolution to renew the Health and Dental Insurance Policies of the Township without coverage changes and that the Health Insurance package renew for the period of September 1, 2015 through August 31, 2016 and Dental Insurance Coverage renew for the Period September 1, 2015 through August 31, 2018.

#### **RESOLUTION 2015- 99**

**A RESOLUTION TO RENEW THE TOWNSHIP OF LOWER ALLOWAYS CREEK'S HEALTH INSURANCE POLICIES INSURANCE POLICIES FOR THE PERIOD SEPTEMBER 1, 2015 THROUGH AUGUST 31, 2016 AND DENTAL INSURANCE COVERAGE FOR THE PERIOD SEPTEMBER 1, 2015 THROUGH AUGUST 31, 2018 WITH INSURANCE SOLUTIONS, INC.**

WHEREAS, the Township of Lower Alloways Creek has need of securing Health and Dental Insurance for its employees, and;

WHEREAS, the Township of Lower Alloways Creek's Insurance agent of record has submitted for review a renewal Health Insurance package for the period of September 1, 2015 through August 31, 2016 and Dental Insurance Coverage for the Period September 1, 2015 through August 31, 2018, and;

WHEREAS, the Insurance Committee of the Township Committee has met with its Insurance Agent and is making a recommendation to the full Township Committee to renew the Health and Dental Insurance Policies of the Township without coverage changes.

NOW, THEREFORE BE IT RESOLVED by the Township Committee of the Township of Lower Alloways Creek to renew the Health and Dental Insurance Policies of the Township without coverage changes and that the Health Insurance package renew for the period of September 1, 2015 through August 31, 2016 and Dental Insurance Coverage renew for the Period September 1, 2015 through August 31, 2018.

BE IT FURTHER RESOLVED that the Clerk notify the Township Purchasing Agent and Jason DeMarco of Insurance Solutions, Inc. of this action to renew the Health and Dental Insurance Policies of the Township without coverage changes.

The motion for Resolution 2015-41 to renew the Health and Dental Insurance Policies of the Township without coverage changes and that the Health Insurance package renew for the period of September 1, 2015 through August 31, 2016 and Dental Insurance Coverage renew for the Period September 1, 2015 through August 31, 2018 passed a vote of the Township Committee as follows: 5-0

Ayes: Pompper, Venable, Breslin, Palombo and Bradway

Nays: none Abstain: none Absent: none

#### ADJOURNMENT

Motion (Palombo, Breslin) to adjourn the meeting at 8:43 p.m.

The motion to adjourn the meeting passed unanimously.

Minutes of the August 18, 2015 Meeting were approved at a meeting held September 15, 2015

ATTEST:

LOWER ALLOWAYS CREEK TOWNSHIP

\_\_\_\_\_  
Ronald L Campbell Sr. Clerk

By: \_\_\_\_\_  
Mayor, Timothy W. Bradway